

Satisfaction of Completers

Drury University and Missouri Statewide Percentages

Academic Years 2017-18, 2018-19, 2019-20, 2020-21, & 2021-22

The following data set comes from the First-Year Teacher Survey collected by Missouri's Department of Elementary and Secondary Education (DESE) and The University of Missouri's Office of Social and Economic Data Analysis (OSEDA). Unlike the data used in measure two, these surveys were completed by the first-year teacher themselves, providing their respective educator preparation program (EPP) feedback which can be used to strengthen their program. The results below span over the past three years, comparing the results from Drury completers to the average ratings of other EPPs in Missouri.

	2017-18		2018-19		2019-20		2020-2021		2021-2022		2022-2023	
	Drury	Statewide	Drury	Statewide	Drury	Statewide	Drury	Statewide	Drury	Statewide	Drury	Statewide
Standard 1 – Content Knowledge												
1. I was prepared to incorporate interdisciplinary instruction.												
○ Strongly Agree	21%	28%	27%	27%	27%	30%	29%	29%	22%	22%	29%	21%
○ Agree	60%	53%	58%	54%	52%	52%	55%	53%	53%	51%	58%	49%
○ Neutral	15%	13%	15%	14%	19%	13%	14%	14%	16%	18%	13%	20%
○ Disagree	4%	5%	0%	5%	2%	4%	1%	4%	9%	8%	0%	8%
○ Strongly Disagree	0%	1%	0%	1%	0%	1%	0%	1%	0%	2%	0%	3%
2. I was prepared in my content area.												
○ Strongly Agree	33%	42%	25%	41%	35%	43%	32%	43%	22%	35%	42%	34%
○ Agree	48%	45%	58%	46%	48%	44%	55%	43%	44%	46%	50%	46%
○ Neutral	10%	9%	17%	9%	13%	8%	9%	9%	16%	12%	8%	13%
○ Disagree	4%	3%	0%	3%	2%	3%	3%	3%	19%	5%	0%	5%

○ Strongly Disagree	0%	1%	0%	1%	2%	1%	1%	1%	0%	2%	0%	2%
3. I was prepared to engage students in my content area.												
○ Strongly Agree	29%	41%	33%	40%	42%	42%	39%	41%	25%	33%	42%	32%
○ Agree	58%	48%	54%	49%	48%	47%	50%	48%	41%	50%	46%	51%
○ Neutral	10%	8%	10%	8%	8%	7%	9%	7%	25%	12%	13%	12%
○ Disagree	4%	2%	2%	2%	2%	3%	1%	2%	9%	3%	0%	4%
○ Strongly Disagree	0%	1%	2%	1%	0%	1%	0%	1%	0%	1%	0%	1%
4. I was prepared to make content meaningful to students.												
○ Strongly Agree	27%	39%	40%	37%	48%	41%	46%	41%	22%	33%	54%	32%
○ Agree	60%	48%	50%	50%	44%	47%	46%	48%	69%	50%	33%	49%
○ Neutral	12%	9%	6%	9%	8%	8%	7%	7%	9%	12%	8%	14%
○ Disagree	2%	3%	2%	3%	0%	3%	1%	2%	0%	3%	4%	4%
○ Strongly Disagree	0%	1%	2%	1%	0%	1%	0%	1%	0%	1%	0%	2%
Standard 2 – Learning, Growth, and Development												
5. I was prepared to design lessons that include differentiated instruction.												
○ Strongly Agree	35%	40%	46%	39%	52%	42%	49%	39%	30%	32%	50%	31%
○ Agree	50%	43%	40%	46%	42%	42%	42%	43%	43%	44%	38%	45%
○ Neutral	8%	11%	10%	10%	4%	11%	7%	11%	23%	15%	8%	15%
○ Disagree	8%	5%	4%	4%	2%	4%	3%	4%	3%	7%	0%	7%
○ Strongly Disagree	0%	1%	0%	1%	0%	1%	0%	1%	0%	2%	4%	3%

6. I was prepared to implement instruction based on a student's IEP.													
○ Strongly Agree	15%	25%	21%	25%	23%	25%	24%	24%	22%	32%	17%	21%	
○ Agree	29%	38%	42%	40%	45%	40%	43%	38%	38%	44%	38%	36%	
○ Neutral	37%	20%	23%	21%	21%	20%	21%	22%	19%	15%	38%	21%	
○ Disagree	17%	14%	15%	12%	9%	11%	11%	13%	13%	7%	8%	16%	
○ Strongly Disagree	2%	3%	0%	2%	2%	4%	1%	4%	9%	2%	0%	6%	
7. I was prepared to modify instruction for English language learners.													
○ Strongly Agree	8%	18%	15%	18%	21%	19%	20%	19%	19%	17%	17%	15%	
○ Agree	25%	30%	31%	33%	33%	32%	37%	32%	28%	31%	29%	31%	
○ Neutral	38%	29%	40%	28%	29%	27%	29%	27%	16%	27%	42%	27%	
○ Disagree	23%	19%	15%	17%	10%	17%	9%	17%	25%	18%	8%	18%	
○ Strongly Disagree	6%	5%	0%	4%	6%	5%	5%	5%	13%	7%	4%	8%	
8. I was prepared to modify instruction for gifted learners.													
○ Strongly Agree	6%	21%	17%	20%	25%	21%	24%	21%	19%	17%	17%	17%	
○ Agree	58%	40%	40%	40%	46%	40%	48%	38%	42%	39%	46%	37%	
○ Neutral	21%	23%	29%	23%	13%	23%	13%	24%	16%	23%	25%	24%	
○ Disagree	13%	14%	15%	13%	15%	12%	11%	13%	16%	15%	8%	15%	
○ Strongly Disagree	2%	3%	0%	3%	2%	4%	4%	4%	6%	5%	4%	7%	

9. I was prepared to create lesson plans to engage all.													
○ Strongly Agree	33%	36%	35%	35%	52%	38%	49%	37%	23%	30%	42%	29%	
○ Agree	60%	48%	54%	51%	40%	47%	41%	48%	58%	50%	46%	49%	
○ Neutral	4%	11%	6%	10%	8%	10%	11%	11%	13%	14%	4%	14%	
○ Disagree	4%	3%	2%	3%	0%	3%	0%	3%	3%	5%	4%	5%	
○ Strongly Disagree	0%	1%	2%	1%	0%	1%	0%	1%	3%	2%	4%	3%	

Standard 3 – Curriculum Implementation

10. I was prepared to deliver lessons based on curriculum standards.													
○ Strongly Agree	37%	44%	40%	44%	56%	46%	55%	46%	29%	39%	46%	36%	
○ Agree	42%	44%	52%	46%	38%	41%	39%	42%	48%	46%	42%	45%	
○ Neutral	6%	8%	2%	7%	4%	8%	4%	8%	13%	10%	4%	11%	
○ Disagree	15%	3%	4%	3%	2%	3%	1%	3%	6%	3%	4%	4%	
○ Strongly Disagree	0%	1%	2%	1%	0%	1%	0%	1%	3%	2%	4%	3%	

11. I was prepared to deliver lessons for diverse learners.													
○ Strongly Agree	21%	30%	33%	30%	33%	34%	36%	32%	21%	26%	25%	25%	
○ Agree	58%	52%	48%	52%	48%	49%	49%	49%	42%	50%	58%	50%	
○ Neutral	15%	13%	15%	12%	17%	12%	13%	13%	24%	18%	8%	18%	
○ Disagree	6%	4%	4%	4%	2%	4%	3%	4%	12%	5%	8%	6%	
○ Strongly Disagree	0%	1%	0%	1%	0%	1%	0%	1%	0%	1%	0%	2%	

Standard 4 – Critical Thinking

12. I was prepared to implement a variety of instructional strategies.													
○ Strongly Agree	35%	42%	31%	39%	52%	44%	49%	41%	30%	32%	48%	32%	
○ Agree	52%	48%	63%	52%	38%	47%	45%	48%	55%	53%	39%	51%	
○ Neutral	10%	7%	6%	7%	8%	6%	5%	7%	9%	11%	4%	12%	
○ Disagree	4%	2%	0%	2%	2%	2%	1%	2%	6%	4%	9%	4%	
○ Strongly Disagree	0%	1%	0%	0%	0%	1%	0%	1%	0%	1%	0%	2%	
13. I was prepared to engage students in critical thinking.													
○ Strongly Agree	35%	35%	33%	34%	44%	36%	39%	36%	27%	30%	50%	29%	
○ Agree	50%	49%	50%	51%	46%	51%	50%	50%	45%	51%	38%	50%	
○ Neutral	10%	11%	13%	11%	2%	10%	5%	10%	12%	14%	13%	14%	
○ Disagree	6%	4%	4%	3%	8%	2%	3%	3%	15%	4%	0%	5%	
○ Strongly Disagree	0%	1%	0%	1%	0%	1%	0%	1%	0%	1%	0%	2%	
14. I was prepared to model critical thinking and problem solving.													
○ Strongly Agree	31%	35%	29%	35%	42%	37%	42%	37%	24%	30%	46%	29%	
○ Agree	46%	50%	54%	50%	42%	49%	46%	49%	52%	50%	42%	51%	
○ Neutral	15%	10%	10%	11%	10%	10%	8%	11%	9%	14%	13%	14%	
○ Disagree	8%	4%	6%	4%	6%	2%	4%	3%	15%	4%	0%	4%	
○ Strongly Disagree	0%	1%	0%	1%	0%	1%	0%	1%	0%	1%	0%	2%	
15. I was prepared to use technology to													

enhance student learning.													
○ Strongly Agree	29%	38%	38%	37%	45%	38%	43%	39%	33%	36%	43%	34%	
○ Agree	60%	43%	48%	44%	40%	44%	44%	43%	39%	44%	48%	44%	
○ Neutral	8%	12%	10%	12%	9%	12%	8%	12%	15%	12%	4%	14%	
○ Disagree	0%	5%	4%	5%	6%	5%	5%	5%	12%	5%	4%	6%	
○ Strongly Disagree	4%	1%	0%	1%	0%	1%	0%	1%	0%	2%	0%	2%	
Standard 5 – Positive Classroom Environment													
16. I was prepared to create a classroom environment that encourages student engagement.													
○ Strongly Agree	40%	43%	40%	43%	52%	47%	50%	46%	36%	39%	50%	37%	
○ Agree	54%	45%	50%	47%	44%	44%	47%	44%	52%	48%	38%	48%	
○ Neutral	6%	8%	8%	7%	4%	6%	3%	7%	3%	9%	8%	10%	
○ Disagree	0%	3%	2%	2%	0%	2%	0%	2%	9%	3%	4%	3%	
○ Strongly Disagree	0%	1%	0%	1%	0%	1%	0%	1%	0%	1%	0%	2%	
17. I was prepared to use a variety of classroom management strategies.													
○ Strongly Agree	33%	36%	31%	36%	40%	39%	38%	38%	27%	29%	33%	29%	
○ Agree	48%	44%	54%	44%	54%	43%	57%	43%	42%	45%	42%	44%	
○ Neutral	13%	11%	6%	11%	4%	10%	4%	10%	15%	14%	8%	15%	
○ Disagree	6%	7%	8%	7%	2%	6%	1%	6%	9%	9%	13%	9%	
○ Strongly Disagree	0%	2%	0%	2%	0%	2%	0%	2%	6%	4%	4%	4%	

18. I was prepared to manage a variety of discipline issues.													
○ Strongly Agree	21%	25%	21%	24%	33%	27%	36%	26%	15%	19%	17%	19%	
○ Agree	50%	38%	35%	38%	40%	38%	37%	38%	36%	34%	38%	34%	
○ Neutral	10%	18%	23%	18%	13%	18%	17%	18%	18%	19%	17%	21%	
○ Disagree	15%	14%	13%	15%	13%	13%	9%	13%	21%	18%	25%	17%	
○ Strongly Disagree	4%	5%	8%	5%	2%	5%	1%	5%	9%	9%	4%	10%	
19. I was prepared to motivate my students to learn.													
○ Strongly Agree	31%	34%	27%	35%	42%	37%	38%	36%	21%	27%	38%	28%	
○ Agree	52%	49%	60%	48%	44%	47%	49%	47%	52%	50%	33%	47%	
○ Neutral	12%	12%	10%	11%	8%	10%	9%	11%	21%	14%	17%	15%	
○ Disagree	6%	4%	2%	5%	6%	4%	4%	4%	6%	6%	8%	7%	
○ Strongly Disagree	0%	1%	0%	1%	0%	2%	0%	1%	0%	2%	4%	3%	
20. I was prepared to keep my students on task.													
○ Strongly Agree	27%	31%	27%	30%	38%	34%	32%	32%	18%	24%	21%	24%	
○ Agree	56%	50%	48%	49%	50%	49%	57%	49%	48%	49%	46%	47%	
○ Neutral	13%	13%	19%	14%	10%	12%	9%	13%	24%	18%	21%	19%	
○ Disagree	2%	5%	6%	5%	2%	4%	3%	4%	6%	8%	8%	8%	
○ Strongly Disagree	2%	1%	0%	1%	0%	2%	0%	1%	3%	2%	4%	3%	
21. I was prepared to foster positive student relationships.													

○ Strongly Agree	62%	53%	54%	54%	63%	59%	64%	58%	36%	51%	58%	49%
○ Agree	37%	40%	40%	39%	31%	35%	32%	36%	48%	41%	33%	51%
○ Neutral	2%	4%	6%	5%	4%	4%	3%	4%	12%	7%	0%	7%
○ Disagree	0%	2%	0%	1%	2%	1%	1%	1%	3%	1%	8%	1%
○ Strongly Disagree	0%	1%	0%	0%	0%	1%	0%	1%	0%	1%	0%	1%
22. I was prepared to facilitate smooth transitions for my students.												
○ Strongly Agree	37%	36%	29%	34%	35%	37%	36%	37%	24%	31%	42%	29%
○ Agree	48%	48%	56%	50%	44%	46%	42%	46%	39%	47%	38%	47%
○ Neutral	12%	12%	10%	11%	19%	12%	20%	12%	21%	15%	13%	16%
○ Disagree	4%	4%	4%	5%	2%	4%	3%	4%	15%	5%	8%	6%
○ Strongly Disagree	0%	1%	0%	1%	0%	1%	0%	1%	0%	1%	0%	2%
Standard 6 – Effective Communication												
23. I was prepared to use effective communication strategies to foster learning.												
○ Strongly Agree	31%	38%	29%	37%	42%	41%	45%	41%	24%	34%	42%	32%
○ Agree	62%	52%	67%	53%	48%	48%	45%	49%	58%	51%	54%	51%
○ Neutral	8%	8%	4%	7%	8%	8%	9%	8%	12%	11%	0%	12%
○ Disagree	0%	2%	0%	2%	2%	2%	1%	2%	6%	3%	4%	3%
○ Strongly Disagree	0%	1%	0%	1%	0%	1%	0%	1%	0%	1%	0%	2%
24. I was prepared to effectively communicate with parents.												
○ Strongly Agree	25%	28%	23%	27%	35%	31%	34%	29%	21%	24%	38%	22%

<ul style="list-style-type: none"> ○ Agree ○ Neutral ○ Disagree ○ Strongly Disagree 	42%	40%	48%	45%	38%	39%	41%	38%	36%	38%	29%	38%
25. I was prepared to effectively communicate with all staff.												
<ul style="list-style-type: none"> ○ Strongly Agree ○ Agree ○ Neutral ○ Disagree ○ Strongly Disagree 	35%	37%	25%	36%	35%	41%	38%	39%	27%	31%	42%	32%
	48%	45%	54%	50%	54%	42%	54%	43%	33%	46%	42%	45%
	12%	11%	17%	9%	10%	11%	8%	12%	30%	14%	13%	14%
	6%	5%	4%	4%	0%	5%	0%	5%	9%	7%	0%	6%
	0%	2%	0%	1%	0%	2%	0%	2%	0%	2%	4%	3%
26. I was prepared to promote respect for diverse cultures, genders, and intellectual / physical abilities.												
<ul style="list-style-type: none"> ○ Strongly Agree ○ Agree ○ Neutral ○ Disagree ○ Strongly Disagree 	42%	48%	56%	49%	54%	52%	58%	50%	36%	44%	54%	43%
	48%	43%	35%	43%	31%	40%	33%	41%	42%	45%	38%	44%
	8%	7%	8%	6%	10%	6%	7%	6%	15%	9%	4%	9%
	2%	1%	0%	2%	4%	2%	3%	2%	6%	2%	4%	3%
	0%	1%	0%	1%	0%	1%	0%	1%	0%	1%	0%	1%
27. I was prepared to use technology as a communication tool.												

○ Strongly Agree	33%	41%	38%	41%	42%	43%	45%	43%	39%	40%	50%	37%
○ Agree	50%	45%	50%	45%	48%	43%	47%	43%	30%	45%	38%	44%
○ Neutral	15%	10%	13%	10%	6%	9%	5%	9%	24%	10%	8%	12%
○ Disagree	2%	3%	0%	3%	4%	4%	3%	3%	6%	4%	4%	4%
○ Strongly Disagree	0%	1%	0%	1%	0%	1%	0%	1%	0%	1%	0%	2%
28. I was prepared to enhance students' skills in using technology as a communication tool.												
○ Strongly Agree	29%	35%	38%	35%	35%	36%	36%	36%	30%	33%	42%	30%
○ Agree	54%	44%	50%	45%	48%	42%	51%	42%	39%	45%	38%	45%
○ Neutral	12%	15%	13%	13%	10%	14%	7%	14%	21%	14%	13%	17%
○ Disagree	6%	6%	0%	6%	6%	6%	7%	6%	9%	6%	8%	6%
○ Strongly Disagree	0%	1%	0%	1%	0%	2%	0%	2%	0%	2%	0%	3%
Standard 7 – Student Assessment and Data Analysis												
29. I was prepared to use assessments to evaluate learning.												
○ Strongly Agree	37%	43%	42%	41%	40%	43%	39%	43%	27%	36%	46%	36%
○ Agree	48%	45%	46%	47%	46%	44%	49%	44%	36%	47%	29%	45%
○ Neutral	8%	8%	8%	7%	10%	9%	9%	9%	27%	11%	8%	13%
○ Disagree	8%	3%	4%	4%	4%	3%	3%	3%	6%	4%	8%	4%
○ Strongly Disagree	0%	1%	0%	1%	0%	1%	0%	1%	3%	1%	8%	2%
30. I was prepared to use assessment data												

to improve instruction.													
○ Strongly Agree	19%	34%	29%	32%	31%	35%	29%	34%	21%	27%	29%	26%	
○ Agree	54%	46%	54%	48%	52%	44%	51%	44%	39%	47%	46%	46%	
○ Neutral	17%	12%	8%	12%	10%	12%	13%	14%	18%	16%	13%	17%	
○ Disagree	10%	6%	8%	6%	4%	6%	5%	6%	18%	7%	8%	8%	
○ Strongly Disagree	0%	2%	0%	1%	2%	2%	1%	2%	3%	2%	4%	3%	
31. I was prepared to develop assessments to evaluate learning.													
○ Strongly Agree	19%	35%	31%	33%	33%	35%	29%	34%	18%	27%	29%	27%	
○ Agree	62%	45%	48%	49%	46%	45%	49%	45%	39%	48%	46%	47%	
○ Neutral	12%	13%	13%	11%	8%	13%	9%	13%	21%	15%	13%	17%	
○ Disagree	8%	6%	8%	6%	10%	5%	11%	6%	18%	8%	4%	7%	
○ Strongly Disagree	0%	2%	0%	1%	2%	2%	3%	2%	3%	2%	8%	3%	
32. I was prepared to help students set learning goals based on assessment results.													
○ Strongly Agree	13%	29%	29%	28%	27%	30%	22%	29%	15%	24%	26%	23%	
○ Agree	62%	45%	46%	47%	56%	44%	62%	44%	48%	46%	43%	43%	
○ Neutral	15%	17%	21%	15%	10%	16%	9%	18%	12%	18%	13%	21%	
○ Disagree	6%	7%	4%	8%	4%	8%	5%	8%	21%	9%	13%	10%	
○ Strongly Disagree	4%	2%	0%	1%	2%	2%	1%	2%	3%	3%	4%	3%	
33. I was prepared to work with colleagues to set													

learning goals using assessment results.													
○ Strongly Agree	19%	31%	25%	30%	33%	34%	29%	32%	21%	27%	29%	26%	
○ Agree	50%	45%	52%	47%	42%	45%	50%	45%	39%	45%	42%	45%	
○ Neutral	17%	16%	17%	15%	15%	14%	13%	16%	12%	17%	21%	18%	
○ Disagree	13%	6%	6%	7%	10%	6%	8%	6%	21%	8%	4%	9%	
○ Strongly Disagree	0%	2%	0%	1%	0%	1%	0%	2%	6%	2%	4%	3%	
Standard 8 – Professionalism													
34. I was prepared to analyze data to reflect on areas for professional growth.													
○ Strongly Agree	19%	32%	38%	32%	35%	35%	30%	33%	18%	28%	25%	27%	
○ Agree	50%	47%	44%	48%	44%	45%	53%	46%	39%	48%	58%	48%	
○ Neutral	19%	13%	13%	12%	15%	12%	11%	14%	24%	15%	13%	16%	
○ Disagree	12%	6%	6%	7%	6%	6%	7%	6%	15%	6%	0%	7%	
○ Strongly Disagree	0%	2%	0%	1%	0%	1%	0%	1%	3%	2%	4%	3%	
35. I was prepared to reflect on my practices for professional growth.													
○ Strongly Agree	23%	41%	42%	40%	48%	43%	42%	42%	18%	37%	42%	34%	
○ Agree	65%	47%	50%	49%	35%	45%	42%	47%	45%	48%	50%	50%	
○ Neutral	8%	9%	6%	8%	17%	8%	16%	8%	30%	11%	4%	11%	
○ Disagree	4%	2%	2%	3%	0%	3%	0%	2%	3%	3%	0%	3%	
○ Strongly Disagree	0%	1%	0%	1%	0%	1%	0%	1%	3%	1%	4%	2%	

Standard 9 – Professional Collaboration

36. I was prepared to collaborate with colleagues to support student learning.													
○ Strongly Agree	27%	41%	38%	40%	40%	43%	36%	40%	27%	34%	50%	34%	
○ Agree	49%	46%	58%	50%	52%	46%	57%	48%	55%	50%	33%	48%	
○ Neutral	22%	9%	4%	7%	4%	7%	5%	8%	6%	11%	13%	12%	
○ Disagree	2%	3%	0%	2%	4%	3%	3%	3%	9%	4%	0%	4%	
○ Strongly Disagree	0%	1%	0%	1%	0%	1%	0%	1%	3%	2%	4%	2%	
37. I was prepared to collaborate with parents to support student learning.													
○ Strongly Agree	23%	28%	25%	27%	27%	31%	25%	29%	13%	24%	42%	24%	
○ Agree	42%	44%	46%	47%	44%	44%	47%	44%	50%	43%	33%	42%	
○ Neutral	27%	17%	19%	16%	19%	15%	21%	17%	13%	18%	21%	19%	
○ Disagree	6%	9%	10%	8%	10%	8%	7%	9%	25%	12%	4%	10%	
○ Strongly Disagree	2%	2%	0%	2%	0%	2%	0%	2%	0%	3%	0%	4%	
38. I was prepared to participate in professional organizations.													
○ Strongly Agree	25%	32%	25%	31%	27%	35%	25%	33%	15%	28%	38%	27%	
○ Agree	46%	44%	58%	47%	48%	43%	50%	44%	58%	44%	38%	43%	
○ Neutral	21%	16%	15%	15%	17%	14%	17%	15%	15%	18%	21%	18%	
○ Disagree	8%	6%	2%	6%	8%	6%	8%	6%	9%	8%	0%	8%	
○ Strongly Disagree	0%	2%	0%	1%	0%	2%	0%	2%	3%	3%	4%	4%	

39. Which best reflects your perspective about the overall quality of the profession education program you completed?												
○ Very Good	35%	42%	40%	41%	46%	43%	46%	41%	24%	32%	33%	31%
○ Good	40%	42%	44%	43%	46%	42%	45%	42%	39%	44%	50%	43%
○ Fair	23%	14%	17%	13%	6%	12%	8%	14%	33%	19%	17%	20%
○ Poor	2%	2%	0%	2%	0%	2%	0%	2%	3%	4%	0%	5%
○ Very Poor	0%	1%	0%	1%	2%	1%	1%	1%	0%	1%	0%	2%