



DRURY UNIVERSITY

Student-Athlete Handbook

2016-17

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DRURY UNIVERSITY MISSION STATEMENT

Drury is an independent university, church-related, grounded in the liberal arts tradition and committed to personalized education in a community of scholars who value the arts of teaching and learning.

Education at Drury seeks:

- to cultivate spiritual sensibilities and imaginative faculties as well as ethical insight and critical thought;
- to foster the integration of theoretical and practical knowledge; and
- to liberate persons to participate responsibly in and contribute to life in a global community.

DRURY UNIVERSITY ATHLETICS MISSION STATEMENT

The mission of the Drury Athletics Department is to support the overall mission of Drury University. This is accomplished by providing a balanced, high-quality education for student-athletes and by serving the university community, alumni, and friends through success and distinction within an environment of uncompromising integrity.

The goal of the department is the same as that of Drury University: Excellence. This is demonstrated by the graduation of student-athletes through exceptional academic performance, service to the campus and Springfield community and success against the highest level of NCAA Division II competition.

Drury Athletics recognizes its role in promoting school pride and uniting students, faculty, staff and alumni through shared experiences. We will strive to be recognized as a leader in diversity and inclusion while promoting an environment of teamwork, sportsmanship, leadership and personal accountability in all endeavors. We believe this holistic approach in the development of the student-athlete will assist in their overall contribution to the global community.

DRURY UNIVERSITY GOALS AND OBJECTIVES

The goal of the Drury University Athletic Department is to provide student-athletes an opportunity to compete in an intercollegiate athletic program that is an integral part of their educational experiences and in consonance with Drury's Mission Statement.

- Operate a program that maintains the highest integrity and standards of conduct;
- Produce winning teams that are competitive on a National level;
- Prepare individuals for the competitive and stressful aspects of life;
- Instill positive attitudes for goal setting and achievement within each athlete;
- Maintain high graduation rates for all athletic programs;
- Maintain strong public relations through the Sports Information Office and Booster Clubs;
- Maintain a safe, healthy, drug-free athletic program;
- Provide opportunities for as many students as possible;
- Promote good sportsmanship by all members of the Drury community.

Great Lakes Valley Conference

Drury University competes as a member of the Great Lakes Valley Conference (GLVC) at the National Collegiate Athletic Association (NCAA) Division II level. The office of the commissioner, Jim Naumovich, is located in Indianapolis, Indiana.

Conference members are National Collegiate Athletic Association members committed to the purposes, fundamental policy, and basic principles of that organization. Believing that within such principles, a program of competitive intercollegiate athletics can be mutually beneficial to institutions in reasonable geographic proximity to one another and having comparable athletic missions and facilities, the founding member institutions formed the Great Lakes Valley Conference in 1978.



STUDENT-ATHLETE SERVICES

Class Attendance

Regular class attendance is expected of all student-athletes. SAs may not miss class for practice or any athletic related activities other than competition and competition-related activities.

Student athletes should present a copy of their team's schedule to each instructor at the beginning of the semester to arrange for make-up work missed due to team travel. As soon as the possibility of postseason competition arises, the SA should notify all instructors to arrange for papers, examinations and other work to be made up. Most instructors will cooperate if given advance notice of expected absences. However, the instructor has the right to require student attendance and not excuse a student from a class. Work with your coach in accommodating both the demands of class and the demands of athletic participation.

Tutoring

For SAs having difficulty in a class, assistance is available through Dan Cashel, Director of Student-Athlete Enhancement. Tutoring is available in all academic areas. Since it may take time to locate a tutor in your particular area, we strongly encourage SAs to request tutoring before experiencing severe academic difficulty. For further information on how to schedule a tutor, please call Chip Parker at 873-7504.

NCAA Rules and Tutoring...

Any inadvertent or intentional violation of the following rules may result in you jeopardizing your athletic eligibility:

- Tutors cannot write or type any papers and student-athletes will not ask them to do so.
- Tutors cannot complete take home exams, and student-athlete will not ask them to do so.
- Tutors are not allowed to lend money in any amount to student-athletes.
- Student-athletes will not ask tutors for transportation.
- Student-athletes and tutors will maintain a professional relationship.
- Tutors may not buy a gift, food or beverage for a student-athlete.
- Tutors may not co-sign a loan for a student-athlete.
- Tutors may not provide housing arrangements for a student-athlete.
- Tutors may not permit a student-athlete to use institutional resources, such as a copier or fax.
- Tutors may not make credit cards available for student-athlete use.

Community Service

Community service provides another avenue in which our student-athletes grow as people. Through these opportunities, Drury student-athletes have the chance to make a positive difference in the lives of others and in the overall communities in which we live.

Champions of Life Skills

The mission of the NCAA is to maintain intercollegiate athletics as an integral part of the campus educational program and the student-athlete as an integral part of the student body. With this in mind, the CHAMPS/Life Skills Program was created to support the student-athlete development initiatives of NCAA member institutions and to enhance the quality of the student-athlete experience within the context of higher education. The Athletics Department is committed to provide educational experiences and services to develop well-balanced lifestyles for student-athletes. The staff is committed to helping the student-athletes achieve the highest level of accomplishment from their athletic and collegiate experience. For more information on CHAMPS/Life Skills Program, contact Alf Bilbao at (417) 873-7449 or Dan Cashel at (417) 873-7222.

Student-Athlete Advisory Committee (SAAC)

The student athlete advisory council members meet with the SAAC advisor on a regular basis to discuss student-athlete welfare at the university and provide input into NCAA, GLVC, and Drury policies and procedures. The group's stated purpose is as follows:

- To provide SAs with a forum for input on athletic department policies
- To provide SAs with a forum for discussion with athletic administration on relevant issues.
- To provide a forum for discussion of university policies affecting the SA.
- To provide the Athletic Department with a core group of SAs to call upon for service.

Each team has two representatives serving on the council. The council elects a president who also represents the SAAC at the GLVC student athlete meetings. A representative of the GLVC attends NCAA national events. The council is active in developing events to foster camaraderie amongst the SAs as well as provide opportunities for service to both the campus and the community. They also encourage SAs to support each other's competitive experiences by attending campus athletic events.

Faculty Athletic Council

The Faculty Athletic Council serves as a board that will advise and recommend policies to the university President and the Athletics Director. The board will periodically appraise the faculty, staff, and student organizations of the status of athletics at Drury University and within a national scope. The board is made up of university administrators, faculty, staff, and students. This includes student-athletes that are a part of SAAC.

Faculty Athletic Representative (FAR)

Dr. Charles Taylor- (417) 873-7391

- Is involved in the assurance of the academic integrity of the athletics program and in the welfare of the student-athlete.
- Is aware of academic progress and graduation rates of student-athletes.
- Is involved in the monitoring and maintenance of the personal welfare of student-athletes and is an independent source of support and advice to the student-athlete.
- Assists when student-athletes encounter difficulties in class scheduling, waiver and appeals procedures, and provides advice and counsel on physical and psychological problems.
- Is involved in the mandated exit survey process to provide an assessment of the student perception of the athletics program.



ACADEMIC PROCEDURES

Incoming Freshmen

In order for freshmen to be eligible, they must have been final certified to compete by the NCAA Eligibility Center. Individuals who have met all NCAA initial eligibility requirements are called “qualifiers”. Individuals who have achieved the core course and GPA requirement but not the test score or who have achieved the test score but not the core course/GPA requirement are called “partial qualifiers”. A “non-qualifier” has not met any of the minimum NCAA initial eligibility requirements and cannot have any involvement with Drury University Athletics during his/her first year-in-residence. The criteria used by the NCAA Eligibility Center as well as registration forms are available on the NCAA Eligibility Center web site:

<https://www.eligibilitycenter.org>

Directions for sending either SAT or ACT test scores to the NCAA Eligibility Center can be found on the appropriate web site. The NCAA Code is 9999.

- <http://www.actstudent.org/>
- <http://www.collegeboard.com/splash/>

Incoming Transfers

Once you contact any athletic department individual and inquire about transfer to Drury University, Drury University is obligated to contact your current institution and ask permission to speak with you. We cannot discuss a transfer until that permission has been received. Should the institution not grant you permission to talk with Drury University, they must give you written notice of the right to a hearing on the denial. An SA who fails to disclose attendance at another institution shall be deemed guilty of unethical conduct under NCAA Bylaw 10.1. Such an SA shall then be ruled ineligible under NCAA Bylaw 10.4.

A student who has previously attended any institution of higher education must present official transcripts to the Admissions Office from all institutions attended prior to Drury University, including their high school. Transfer SAs may not be certified as eligible until Drury University has received and evaluated all official transcripts from all previously attended institutions. Only those courses ACCEPTED toward a degree by Drury University will count. In addition, in any academic year in which you attended one semester as a fulltime student and participated in intercollegiate athletics, you will be held accountable for having passed twenty-four credits that year. Also, you must have passed a minimum of six academic credits in your last regular academic year term of attendance.

GLVC institutions cannot award academic credit towards any course that did not carry academic credit at the previous institution. Rules for transfers vary considerably; therefore, all transfers should contact the Compliance Coordinator for more information.

Continuing Academic Eligibility for Practice and Competition

In order to continue practicing and competing in the second semester and beyond, student athletes must meet a series of requirements.

Nine Hour Requirement

A student athlete must have passed a minimum of nine credit hours towards their degree during their last collegiate semester. This semester cannot be a summer or interim semester, but must be a regular semester within the academic year (fall or spring semester; fall, winter, or spring quarter or term).

Grade Point Requirements

Please note that your Drury University cumulative GPA does not include transfer work from other institutions. A student-athlete must be in —good|| academic standing (i.e., not on academic probation) to be eligible for competition. In order to be in good academic standing, students must meet the following criteria:

- * earn a GPA of 2.0 or higher in each semester of classes;
- * maintain an overall GPA of 2.0 or higher for all hours completed at Drury, and
- * complete a sufficient number of the hours you registered for each semester (at least 9 if enrolled in 12 hours or more), and in each full year (24 hours for full-time students).

Please note that Drury University requirements for continuing eligibility are higher than those of the NCAA. A student-athlete must meet the requirements of both the NCAA and Drury University to be eligible.

Full Time Enrollment Rule

A student athlete must be enrolled in a minimum of 12 credit hours at the time of participation. If competition occurs between semesters, a student must have been enrolled for 12 or more credits in the semester immediately preceding the date of participation. If you drop below 12 credits you are immediately ineligible for both competition and practice until your regain full-time status.

Any student in their 5th or greater semester should be enrolled in 12 or more credit hours which satisfy degree requirements, (i.e., courses required for their major(s) or minors.

Adding/Dropping Courses

As a semester progresses, if you must withdraw from a course, do not do so without first discussing the change with your coach and obtaining written permission of the Compliance Office. Further, students should check with their academic counselor before any changes in course load are completed. Each athlete is responsible for all fees associated with adding and dropping courses. If you are a scholarship student and drop below full-time enrollment, your scholarship will be canceled and you will be responsible for all tuition and fees and any late charges that may be applicable. When a student is in the last semester before graduation,

he/she can be enrolled in less than 12 credits, provided the classes in which he/she is enrolled satisfy graduation requirements. The SA must notify the Compliance Coordinator in advance when this will occur. The status of the SA must be verified in writing by the Registrar's office before the SA will be certified to compete.

Satisfactory Academic Progress Requirement

Once a student athlete enrolls in a full-time load and attends one class at an institution, they are responsible for passing a minimum of 24 credit hours during that academic year. In order to maintain eligibility, a student must either accumulate 24 credit hours in the two semesters of attendance immediately preceding the semester of participation, or be averaging 12 credits for each semester enrolled after high school. In addition, a minimum of nine credit hours must be passed in each academic semester. It shall be understood that 24 credit hours is an average of 12 credit hours earned during the two immediately preceding semesters of attendance and does not stipulate the number of hours that need to be earned in either semester. If a first semester freshman passes nine credits in the first semester, he/she would need to pass 15 credits in the second semester in order to be eligible for the third semester. Summer sessions do not count as semesters, yet the credits earned in those sessions may be able to be counted when determining eligibility. (See summer session below).

If you consider dropping to part-time status, you must receive approval from the Compliance Coordinator to discuss the NCAA eligibility ramifications of this decision. If you are part-time in both semesters you are not accountable for 24 credits that year. Once in your career, you can use a missed-term exception to meet satisfactory progress with less than 24 credit hours provided you are not enrolled in any credits during that semester [Bylaw 14.5.6]. However, this exception cannot be used in the first year of attendance at Drury University. This rule includes a transfer student-athlete's first year at Drury University.

An athlete must also pass a minimum of 24 credits after competing in a season in order to be eligible for the next season of competition in the same sport. Therefore, after your first season you must have 24 credit hours passed before your second season, 48 before your third, and 72 before your fourth.

Summer Session

In calculating the satisfactory academic progress of a student athlete, a minimum of 75% of the credits earned must be during the academic year. Students, who need to regain eligibility for the fall semester, may use summer credits as long as they are not more than 25% of the credits the student has earned in their collegiate career.

Students may attend any summer session at any secondary institution without becoming identified with that institution. That is, you can take summer courses at another college and you will still be considered a student at Drury University for eligibility purposes. However, it is mandatory to seek PRIOR APPROVAL from the Registrar's Office for courses taken at another institution's summer semester if they are to be used in determining your academic status for athletics. If prior approval is not received, the courses may not be

accepted for transfer credit and could affect your eligibility. Credits earned at any institution in summer session may be used to help meet the 24 credit hour rule.

Incompletes

This is a temporary grade assigned to a student indicating that additional work must be completed in order to earn a grade for a class. A grade of incomplete is assigned at the discretion of the instructor. Incompletes may not be used in determining whether a student meets the satisfactory academic progress requirement. Incompletes will lapse to an “F” at the end of the semester following the semester in which the “I” was assigned. It is the responsibility of the SA to inform their Coach and/or the Compliance Office that an incomplete has been changed to a grade since it may affect their eligibility.

Repeating Courses

When you repeat courses previously passed in any semester, you cannot count them toward meeting the academic satisfactory progress rule unless they weren’t previously counted towards progress towards degree. A course, which has previously been passed, may not be counted toward satisfying the 12-hour enrollment rule. When you repeat a course, the last grade earned is the one that is calculated in the grade point calculation. Always check with the compliance office first before enrolling in a course that you have already completed in a previous semester.

Declaration of a Major

Prior to beginning your fifth semester of attendance, all student-athletes must declare and be accepted into a major to retain eligibility. You can obtain information on declaring a major from the Registrar’s Office. Once a major is declared, only credit hours earned by the student that directly meet the student’s declared major or minor can be utilized for athletic eligibility purposes. Satisfactory progress will be based upon the declared program at the time the SA was certified for competition for that term. Courses taken at another school may be used to fulfill satisfactory progress if approved by the Registrar prior to enrolling in any off-campus courses.

Semesters of Attendance & Participation

No student shall be permitted to participate in intercollegiate athletics for more than four seasons in any sport. Participating in any part of an intercollegiate contest (including scrimmages or exhibition games), no matter how brief, shall be considered as one year of competition completed. A student has four years of competition in any sport and must complete this competition in ten semesters of attendance. A student gets 10 full-time semesters to compete 4 seasons, but if they drop to part-time status, the part-time semester would count under the 10 limit if the credits earned during the PT semester are used to certify eligibility. This is referred to as the ten-semester rule. However, in the 11th semester of attendance, athletic eligibility shall be terminated even though the student has not competed in four seasons. For purposes of this rule, summer sessions do not count as one of the ten semesters.



COMPLIANCE POLICIES AND PROCEDURES

Athletic Eligibility Requirements

Academic eligibility for participation is determined each semester at Drury University. Eligibility between the fall and spring semesters expires the day before the start of classes in the Spring Semester. All individuals who are academically eligible for competition are eligible to try out for a team. The head coach determines if and when tryouts will be conducted and selects individuals for the team.

Practice Eligibility

If you are academically eligible for competition, you are eligible for practice. SAs who practice with the team but never compete during an academic year are unofficially called “red-shirts”. Of those student-athletes who are ineligible for competition, only partial qualifiers are eligible to practice.

Medical Hardship

In the event of injury during a competitive season, it is possible the student will have that season forgiven, allowing an additional year of competition.

A physician must have evaluated the injury or illness and the physician must determine that the SA cannot return to competition during the current season. Students will be required to have written proof of medical disability from the physician. The injury or illness must have occurred when the SA has not participated in more than two events or thirty percent (whichever is greater) of the institution’s completed events in his/her sport. A student-athlete must have participated in the first ½ of the season in order to be eligible for a Medical Hardship Waiver. Any student who applies for a medical hardship, cannot, in the same season, have competed as an unattached athlete in any competition.

The medical hardship waiver is applied for prior to the next competitive season in the SAs sport. See the Associate Athletic Director/Compliance Office for the appropriate forms and procedure. A hardship ruling does not, however, give the student another semester in which to compete. A student never has more than ten semesters in which to compete, unless the SA sustains two season ending injuries. In that case, the SA can appeal to the NCAA for an additional two semester in which to compete. See the Compliance Coordinator for details.

Freshmen

Freshmen who are Partial Qualifiers may receive athletics aid and practice on campus, but may not compete nor travel with the team during their first year-in-residence. These individuals may sit on the team bench during home games, but may not dress for competition. (For a definition of qualifier, partial and non-qualifiers see the NCAA Eligibility Center website <https://www.eligibilitycenter.org>).

Team Managers

Students may inquire with the head coach of a team as to whether or not there is a manager position for which they can apply. Students who serve as managers cannot receive an athletic scholarship. Students who serve as managers may not engage in practice activities that are the role of a student-athlete. If the coach would like the manager to participate in practice in the same manner as a student-athlete, the manager must be certified for practice by NCAA rules, complete all forms required of student-athletes, pass a physical for practice and competition and have medical insurance for the duration of the academic year that covers athletic participation.

Time Limits on Countable Athletically-Related Activities (NCAA BYLAW 17)

NCAA rules limit the amount of time student-athletes are permitted to spend on countable athletically related activities (CARA) during the pre-season for fall sports (from first permissible practice until first scheduled contest or until the first day of classes, whichever is earlier) and the academic year for all sports (not including vacation periods). Athletically related activities include the following:

- Required practice activities during the school year of not more than 4 hours per day/20 hours per week (except in the sport of golf where a practice round may exceed the 4 hours per day limit, but the 20 hours per week is still in effect) and during the pre-season for fall sports of not more than 6 hours per day with no more than 5 hours dedicated to physical activities (e.g. practice, weight training, conditioning), which shall not exceed 3 hours at a time. A 3-hour break must be provided after each session; however, time spent receiving medical treatment and eating meals may be included as part of the recovery time.
- Competition (competition and competition-related activities on the day of competition) counts as three hours no matter how long the actual travel and event take.
- Required weight training and conditioning
- Required viewing of films and videos
- Required participation in camps/clinics/workshops
- Required meetings about your sport or athletic performance (academic meetings do not count)
- Any other activity required by coaches (other than academic or training room related).

Additional rules related to CARA:

- During your sport's championship playing segment during the academic year, the maximum amount of time SAs are permitted to spend on the above activities is 4 hours per day and 20 hours per week. SAs must be given one day off per week except during official vacation periods of the university (e.g., spring break or semester break).
- SAs participating in more than one sport during an academic year cannot exceed a total of 20 hours per week and four hours per day for all countable activities in all sports combined.

- No countable athletic activities may occur after competition except between contests, rounds or events during a multilayer or multi-event competition (e.g. doubleheaders in softball or baseball or rounds of golf in a multiday tournament).
- SAs may not miss class to attend a practice except when the team is traveling to an away-from home competition (during the sport's primary or —championship|| season) and the practice is in conjunction with the contest.
- During your sport's non-playing season, SAs must be given two days off per week.
- If a team is not in a playing or practice season, participation in the above activities by an SA is limited to 8 hours per week, of which not more than 2 hours per week may be spent in individual skill instruction or team activities (e.g. practice).

Activities That Are Not Considered Athletically Related

The following activities do not count in the 20 hours per week limit for athletically related activities during the academic year.

- Compliance Meetings
- Meetings with a coach initiated by the SA (as long as no countable activities occur – see list above)
- Drug, alcohol or life skills educational meetings
- Study hall, tutoring or academic meetings
- SAAC or captain's meetings
- Voluntary weight training not conducted by a coach or staff member
- Voluntary sport-related activities which is initiated by the SA, no attendance is taken and there is no coach present
- Traveling to and from the site of competition as long as no CARA occurs – see list above. This day may count as the weekly required day off if no CARA occurs.
- Training room activities, rehabilitation activities and medical examinations
- Recruiting activities when you are acting as a student host
- Training table meals
- Attending post-season awards banquets
- Fundraising or public relations/promotional activities and community engagement activities.

Note: SAs who participate in the field events in Track and Field may have a coach present to provide safety or skill instruction during individual workouts in the regular practice facility. This is known as the "Safety Exception". The coach may not conduct the workout.

Out-of-Season Practice

Each sport has specific out-of-season practice guidelines. During the academic year, the rules are the most stringent. However, basketball, baseball, and softball for example, have specific summer rules also. Please be sure to ask your Coach or the Compliance Office regarding off-season participation. The penalty for violating this rule is loss of an additional season of participation.

Outside Competition

A SA shall be denied eligibility for intercollegiate athletics competition for the remainder of the season if, after enrollment in college and during any year in which the SA is a member of a Drury University intercollegiate team, he or she competes or has competed as a member of an outside team or as an individual in any non-collegiate, amateur competition during the institution's intercollegiate season (Bylaw 17). This includes those enrolled SAs who trigger outside competition while not a member of Drury University team and will result in them being deemed ineligible upon returning to their respective squad. Please consult the Compliance Coordinator before considering any outside competition.

Complimentary Admissions to Your Own Home Athletic Events

As an athlete you can receive up to four (4) complimentary admissions to all home athletic events in the sport in which you participate. You may designate your four complimentary admissions to whomever you choose, no matter if they are family members, relatives, fellow students, or friends. You must enter the names of your guests on the complimentary pass list the day before the contest. This is done in ACS Athletics.

Instruct your guests that they must sign in order to receive a complimentary admission. If their name is not on the list, they will be charged admission to the contest, NO EXCEPTIONS! It is your responsibility to provide for your guests – not your coach or another member of your team. You cannot give away your free admissions to another student athlete who has more than four guests coming to the game.

Complimentary Admissions to Away Athletic Events

It is the policy of the GLVC that complimentary tickets for away contests will NOT be awarded to the visiting team.

Travel

Teams travel by motor coach or by van as arranged by the head coach. Students who are participating with the team at an out-of-town site must travel to and from the site with the team. If a student-athlete plans to travel home from an out-of-town site with his/her parents, a Travel Waiver must be completed and signed before departing for the event. A copy of the waiver can be found in the back of this handbook.

While on the road, team transportation, lodging and meals will be provided. You are responsible for personal hotel charges on team trips, such as movies, room service, long distance calls, or phone access charges for local calls or use of a telephone credit card. Personal hotel charges must be paid at the front desk before the team checks out of the hotel.

Boosters

When in contact with individuals who are not employees of the university, but support the athletic department (i.e. —athletic interests||), please remember that you may not accept extra benefits from these individuals. This includes something as little as a can of soda, to an offer of employment or housing or other material benefits. To do so jeopardizes your eligibility as a student-athlete. Athletic Representatives are not permitted to provide you or your family or friends with any of the following:

- A special discount, payment arrangement, or credit on purchases or services;
- A loan of money in any amount;
- A guarantee of bond;
- A meal or service at commercial establishments; (you may accept an occasional meal at a representative's home);
- Transportation to or from a summer job;
- A benefit connection with off-campus housing;
- Signing or co-signing a note with an outside agency to arrange a loan;
- The use of personal property.

Recruiting Guidelines

The following guidelines ensure that the hosting of prospective student-athletes is conducted in a manner consistent with NCAA and university regulations. It is important that every student-athlete who serves as a host understands that he or she is an official representative of the Department of Athletics and the University. Therefore, appropriate conduct is expected at all times.

The prospective student's Official Visit to our campus is very important and provides the student an opportunity to see the behaviors that are expected of Drury University student-athletes.

It is the responsibility of the university to ensure the safety and well-being of prospective student-athletes visiting our campus. At the same time, it is important that prospective student-athletes and their student hosts avoid any situations or activities that would jeopardize their safety or would be against NCAA, University or local laws, rules or regulations.

Entertainment of prospective student-athletes should be confined to the University community. The use of drugs, gambling, or sex-related activities as a recruiting device are prohibited. Underage drinking (under 21) is illegal in the state of Missouri. Prospective student-athletes are not allowed to indulge in this activity. It is the student host's responsibility to discourage and report transgressions of this law.

Employment

As an athlete, off-campus or on-campus employment may not be arranged by anyone with athletic interests|| (i.e. booster, coach, etc.). If employment is arranged by one of these individuals, it must count toward the

financial aid limitations placed on Division II teams. It also counts toward financial aid limitations. For more information contact your Coach. Violation of this rule will result in ineligibility. The rule does not apply to employment during vacation periods.

Gambling

Drury University student-athletes, in compliance with NCAA Bylaw 10.3, shall not knowingly participate in any sports wagering activity or provide any information to individuals associated with any sports wagering activity concerning, amateur, intercollegiate, or professional sporting events. Prohibited gambling offenses include, but are not limited to:

- Providing information to individuals involved in organized gambling activities;
- Accepting or soliciting a bet;
- Soliciting or accepting a bet for any item that has tangible value; OR
- Participating in any gambling activity through a bookmaker, parlay card, or any other method employed by organized gambling, including the internet.
- Participation in —pools|| or —fantasy sports|| where an entry fee is paid for a chance to win a prize. (NCAA March Madness pools, Super Bowls Pools) are expressly prohibited

If you gamble on any college or professional athletics competition, you make yourself ineligible for participation in intercollegiate athletics. DON'T BET ON IT!

Hazing

The Drury University Athletic Department has zero tolerance for hazing activities and those violating this policy will be dealt with severely.

Hazing is defined as any action or situation that recklessly or intentionally, on or off campus, endangers the mental or physical health or safety of a student, or willfully causes the destruction or removal of public or private property for the purpose of initiation or admission into, or affiliation with, or as a condition for continued membership in any organization. The term shall include, but not be limited to the following:

- Physical Punishment, contact, exercise, or sleep deprivation that causes excessive fatigue and/or physical or psychological shock;
- Forced or coerced transportation of individuals;
- Public humiliation, ridicule, indecent exposure or ordeal;
- Coercing or forcing illegal acts;
- Coercing or forcing acts that are immoral or unethical;
- Blocking an individual's academic, athletic, health or person success;
- Personal servitude;
- Mental Harassment;
- Sexual Harassment;
- Deception

- Threat of social exclusion;
- Any activity that involved the use of alcohol or any controlled substance;
- Any activity that is not in accordance with the University's established policies.

A person commits a hazing offense if the individual:

- Engages in hazing;
- Solicits, encourages, directs, aids, or attempts to aid another in hazing activities;
- Intentionally, knowingly, or recklessly permits hazing to occur
- Has firsthand knowledge of the planning of a specific hazing incident involving a student and fails to report the plan to the athletics department to prevent the hazing;
- Has firsthand knowledge that a specific hazing incident has occurred, and knowingly fails to report it to the Athletic Director or other appropriate official of the institution.

Initiation activities, even those that involve optional participation, are considered hazing as an individual may not feel empowered to refuse participation.

The Department of Athletics at the Drury University supports only those activities which are constructive, educational, inspirational, and that contribute to the intellectual and personal development of students. Drury University Athletics unequivocally opposes any situation created intentionally to produce mental or physical discomfort, embarrassment, harassment or ridicule. Missouri law classifies hazing as a Class A misdemeanor, unless the act creates a substantial risk to the life of the student or prospective member, in which it is a Class D Felony. As of January 1, 2017, under state law, consent is not a defense.

Students and any other persons who wish to report a hazing incident should contact the appropriate university administrator or staff member. Students should be aware that all employees at the University have an obligation to report hazing incidents that they become aware of or witness.

An anonymous report can be made at www.drury.edu/informationreport . The following persons have been designated to receive reports of hazing incidents on the Drury campus:

Tijuana Julian
 Executive Vice President for Student Affairs / Dean of Students
 Findlay Student Center – Room 201
 417-873-7215
tjulian@drury.edu

Mark Fisher
 Vice President for Athletics / Athletic Director
 O'Reilly Family Event Center – Room 106
 417-873-7294

Mfisher005@drury.edu

Andrew Goodall
Director of Residence Life and Student Conduct
Findlay Student Center – Room 110
417-873-6871
agoodall@drury.edu

Rob Neiss
Director of Greek Life and Student Activities
Findlay Student Center – Room 124
417-873-3061
rneiss@drury.edu

Retaliation

It is a violation of this policy to retaliate against any member of the University. Community who reports or assists in making a complaint of sexual misconduct or who participates in the investigation of a complaint in any way. Persons who believe they have been retaliated against in violation of this policy should make a complaint in the manner set forth in this action.

Amnesty

The University recognizes that an individual who has been drinking or using drugs may be hesitant to report hazing incidents. To encourage reporting, the University will not take disciplinary action for drug or alcohol use against an individual reporting sexual misconduct, either as the complainant or as a witness, provided that these conduct violations did not and do not place the health or safety of any other person at risk. The University may, however, require the reporting individual to attend a course or pursue other educational interventions related to alcohol and drugs.

The University's commitment to amnesty in these situations does not prevent action by police or other legal authorities against an individual who has illegally consumed alcohol or drugs.

Bad Faith Complaints

While the University encourages all good faith complaints of hazing, the University has the responsibility to balance the rights of all parties. Therefore, if the University's investigation reveals that a compliant was knowingly false, the complainant will be dismissed and the person who filed the knowingly false compliant may be subject to discipline.

HAZING POLICY VIOLATION SANCTIONS

For certain violations, standard sanctions are already in place for all Drury University students. Please see the see the Drury University Student Handbook for specific sanctions. Individuals involved in hazing will also be subject to disciplinary action by the University and Athletic Department. Disciplinary action may include:

- Immediate suspension from the team;
- Withdrawal or cancellation of financial aid;
- Permanent dismissal from the team;
- Dismissal from the University.

Finally, when teams are in violation of hazing, the sanctions may include, but are not limited to, the following:

- Compliance program: Teams are required to undergo a multi-session anti-hazing program.
- Withdrawal of Recognition: When a team has been found responsible for a major hazing incident (jeopardizing the health and well-being of any persons), the university may withdraw recognition of that group for a specific time period.

Social Networking Website Policy

All Drury University student-athletes may use social networking websites such as Twitter and Facebook, on the condition that:

- No inappropriate or offensive photographs or videos are posted by or include the student-athlete.
- No inappropriate or offensive comments are posted by the student-athlete.
- Use of the website does not violate any local, state, or federal law, or the Drury University Student-Athlete Code of Conduct.

Failure to comply with this policy may result in disciplinary action as well as the loss of financial aid and/or eligibility for practice and competition.

Photographs or statements included on social networking sites will be considered non-rebuttable evidence. For example, if a picture of you with an empty beer bottle is on your Facebook site, it will be assumed that you were consuming alcohol. You will not have a chance to explain the circumstances of the picture. It is your responsibility to stay vigilant with regards to your social networking sites.

Sexual Misconduct

Unwelcome, gender-based verbal or physical-conduct is sufficiently severe, pervasive and objectively offensive if it unreasonably interferes with, limits or deprives someone of the ability to participate in or benefit from the university's educational program. The unwelcome behavior may be based on power differentials (quid pro quo), the creation of a hostile environment or retaliation. Examples include: an attempt to coerce an unwilling person into a sexual relationship; to repeatedly subject a person to egregious, unwanted sexual attention; to punish a refusal to comply; to condition a benefit on submitting to sexual advances; sexual violence; intimate partner violence; stalking; gender-based bullying.

||

Complaints Concerning Discrimination and/or Harassment

The university does not permit discrimination or harassment in our programs and activities on the basis of race, color, national origin, sex, gender identity, sexual orientation, disability, age, religion, or any other characteristic protected by institutional policy or state, local, or federal law. Students who believe they have

been subjected to discrimination or harassment in violation of this policy should follow the procedure below to report these concerns.

This process involves immediate initial investigation to determine if there is reasonable cause to believe that the nondiscrimination policy has been violated. If so, the university will initiate a prompt, thorough and impartial investigation. This investigation is designed to provide a fair and reliable determination about whether the university nondiscrimination policy has been violated. If so, the university will implement a prompt and effective remedy designed to end the discrimination, prevent its recurrence and address its effects.

Students who wish to report a concern or complaint relating to discrimination or harassment may do so by reporting the concern to Barbara Cowherd, Drury University Associate Athletic Director, at (417) 873-7363.

Reporting Rules Violations

A student-athlete is responsible and accountable for any violation of NCAA regulations in which he or she may be involved and is responsible for reporting any such action(s) to the institution's Athletic Director. An SA is required to furnish complete and accurate information relevant to an investigation of a possible violation of an NCAA regulation when required to do by the NCAA or Drury University. Please contact your Coach or the Compliance Office if you have questions about NCAA rules. Remember that your eligibility is your responsibility!

Telephone Use

It is against NCAA regulations for SAs to utilize university telephones for calls.

Transfer Policy

The Drury University Athletic Department applies the following procedures to student-athletes requesting permission to transfer from the University. All student-athlete transfer requests must be made to the respective head coach by May 1 of the current academic year. If the request is granted by the head coach, the student must inform either the Director of Athletics or the Assistant Director of Athletics for Compliance of the institutions the student wishes to contact.

Pursuant to NCAA Bylaw 13.1.1.2, the Director of Athletics or the Compliance Office will prepare and mail the official notification to the institutions listed by the student-athlete. This institutional permission also allows the student to receive athletics-related aid and compete according to NCAA legislation upon transfer.

To receive permission to contact other institutions, the student-athlete will submit a written statement to the Athletics Department releasing his or her athletics scholarship back to the sport. It is the head coach's discretion to use or not use the student-athlete's scholarship to recruit a replacement for the departing

student-athlete or distribute the monies to current team members. If the head coach denies the student permission to contact other institutions, the student presents a request in writing to the Director of Athletics, who will attempt to resolve the situation.

Transfer requests will be entertained on a case-by-case basis. All documentation of the transfer request and subsequent actions will be filed within the Drury University Compliance Office and the Director of Athletics.

Transferring Out of Drury University

Students contemplating transfer to or from another GLVC school should realize that they will have a mandatory one year sit-out period after arriving on campus at the transfer institution, if they received an athletic scholarship at a GLVC school. This is a GLVC rule and cannot be waived.

Rules for eligibility differ from institution to institution. Only the institution to which you are transferring can assist you in determining whether or not you would be eligible at that institution. If you have questions regarding transfer, please see the Compliance Office.

Once you initiate contact with a coach/staff member at another institution, that institution is obligated to contact Drury University and ask permission to speak with you. They may not speak with you regarding possible transfer unless they have received permission from Drury University. If permission is not granted, Drury University must provide you with written information on an opportunity for a hearing on the denial.

Withdrawing From School

If you plan to withdraw from school, first contact your coach so your eligibility status can be explained. Under most circumstances, if you withdraw, it will definitely affect your eligibility for intercollegiate athletics if you ever enroll again, either at Drury University or at any other institution. You must officially withdraw from the institution at the Registrar's Office. If you fail to do so you may incur financial costs as well as receive F's in any courses for which you are registered. Please note that this pertains even if you drop out before a semester begins. Scholarship students who withdraw from the school during a semester become responsible for all tuition and fee costs for that semester.



FINANCIAL AID POLICIES AND PROCEDURE

Athletics Scholarships

The university, upon the recommendation of the head coach of each sport, awards athletic scholarships to some student-athletes. In order to receive this aid, each SA must file the FAFSA form and apply for financial aid. Athletic aid can include any or all of the following: in and/or out of state tuition, fees, room, board and/or books. The vast majority of student athletes at Drury University receive partial scholarships (i.e., some form of tuition aid and do not receive any additional monies). Athletic scholarships may only cover from 12-18 credits per regular term. Enrollment in fewer than 12 hours is considered part-time and may be ground for voiding your athletic scholarship. Enrollment in more than 18 hours is considered an overload, and the student is responsible for all costs associated with the additional coursework.

Athletic scholarships are not applied to a student's account until they register for classes. Therefore, it is extremely critical that all scholarship students register in the early registration period.

NCAA rules prohibit any other expense to be included in an athletic scholarship. All students should check with the registrar's office the first week of classes in each semester for any outstanding bills. If the student does not pay their account in full or make arrangements for a payment schedule, late charges will occur.

All scholarship recipients should carefully review the scholarship contract to understand their requirements for retaining the award.

Athletic scholarships are awarded one year at a time and are renewable each year for up to four years if the SA meets all university, NCAA, GLVC, and team rules. Student-athletes must be notified in writing of renewal or non-renewal on or before July 1 of each year. Aid may be given for a fifth year following the expiration of eligibility upon the recommendation of the coach and the availability of funds. This aid is not automatic!

The award of an athletic scholarship does not guarantee that a student will be a member of the team. If a student fails to make the team, aid may be withdrawn following the year of non-participation.

Student athletes are expected to follow the training rules set forth by the head coach and the Athletic Training staff. Failure to abide by these rules may warrant non-renewal or revocation of an athletic scholarship. If a student-athlete is injured because of participation or becomes ill and is unable to compete, aid for that year will be continued if he/she would have otherwise been eligible to compete. Subsequent years of aid will be reviewed on a case-by-case basis. NCAA rules do not allow financial aid to be awarded retroactively. All awards must be made before the start of the academic year.

NCAA Rule: Countable Aid

Each team has both an NCAA and a Drury University scholarship limit. All scholarships awarded to individuals for that team must fit within those limits. Each SAs scholarship is calculated as a portion of the Cost of Attendance (COA). Included in each individual's value is any financial aid awarded through an established and

continuing outside program (e.g., American Legion, Optimist Club, Memorial Scholarships, etc.) for the recognition of outstanding high school graduates in which athletics participation may or may not be a major criterion. These awards must be sent to the financial aid office for distribution. (NCAA Bylaw 15.02.4)

This value is important should you decide to transfer to a GLVC institution. Any transfer receiving more than 25% of the COA cannot participate in intercollegiate athletics at the next GLVC school for one academic year after initial enrollment.

Charges Not Paid By an Athletic Scholarship

The following are examples of fees not paid and are not to be construed as a comprehensive list.

- Drop/Add class fees
- Housing telephone bills
- Cost of treatment for injuries not sustained in practice or competition or injuries during the summer.
- “Consumable charges” (i.e. lab fees for breakage, field trips not included as part of tuition)
- Library fines, parking fines or fines for damage to university property, including residence halls
- Key deposits or the cost to replace a lost student ID
- Administrative fines
- Late registration charges

Reduction or Cancellation of Athletic Aid during the Academic Year

Athletic aid may be reduced or canceled during the academic year if the student-athlete (NCAA Bylaw 15.3.4):

- Renders himself or herself ineligible for intercollegiate competition; or
- Fraudulently misrepresents any information on an application, letter of intent or financial aid agreement; or
- Engages in serious misconduct warranting substantial disciplinary penalty; or
- Voluntarily withdraws from a sport at any time for personal reasons.

Actions that meet the above criteria may include the following:

- Failure to participate fully as a member of the team. Examples include failure to attend a practice session, a scheduled contest, and/or a team fund-raising event unless excused by the head coach.
- Documented failure to attend classes as prescribed by the University’s academic procedures.
- Participation in an activity that disrupts a university sponsored activity.
- Harassment of a coach, team, student athlete, or employee of the university.
- Failure to regain good standing and rejoin in team functions after being suspended for conduct.
- Appearance or actions unacceptable to the coach or the Athletic Department.
- Conviction of a serious crime or repeated misdemeanors.
- Fraudulent use of university telephones or other equipment.

Any reduction or cancellation is ultimately the decision of each Head Coach. A reduction or cancellation is based on the above NCAA Bylaw and is permissible only if the student-athlete has been provided written notice of an opportunity for a hearing. The SA becomes immediately responsible for repayment of any athletic scholarship received if the reduction occurs during the middle of a semester.

Non-Renewal or Reduction Appeal Procedure

To request a hearing, you must notify the Drury University Financial Aid Department in writing, within two week (fourteen calendar days) of receiving the notice of non-renewal (termination) or reduction.



STUDENT-ATHLETE ISSUES

Student-Athlete Code of Conduct

The purpose of this code of conduct is to make the student-athlete aware of what is expected of him/her by the university and Athletic Department and what penalties may be imposed for violation of any policies.

The Drury University recognizes that participation in athletics is a privilege, not a right. As such, student-athletes are expected to represent themselves, their team, and the university with sportsmanship, honesty, and integrity in all athletic, academic, and social settings. Student-athletes are required to adhere to the policies and procedures implemented by this Code of Conduct, the university's Board of Trustees, the National Collegiate Athletic Association (NCAA), and the Great Lakes Valley Conference (GLVC). Violations of these policies may result in the reduction or cancellation of financial aid awards as well as restrictions on practice and competition.

Each student-athlete is expected to familiarize himself/herself with the Code of Conduct and any other applicable rules. Failure to do so will not serve as an excuse used to mitigate punishment for violation of these policies.

Sports Information

Ed Beach- Asst. AD- Sports Information Director (417) 873-4097

The sports information department is writers and media specialists who serve as liaisons to the local and regional media to promote and promote Drury University Athletics. The department maintains statistical and photo files on all student-athletes and all athletic teams. Additional duties include reporting results and statistics to the GLVC, NCAA, and other media. The department is also integral in maintaining the department's website, compiling and writing all game notes, program brochures, media guides, recruiting publications, and providing other Sports Information Departments with requested information about Drury University Athletics.

Student-Athlete Wellness

Athletic Training

Erin Kineman- Head Athletic Trainer (417) 873-6865

The athletic training staff is a dedicated group of health professionals trained in the methods of student athlete support and rehabilitation. These individuals work tireless hours in the training room in addition to teaching assignments and should be afforded the highest level of respect and appreciation. The athletic training staff has final say in all matters related to student athlete health and welfare. The athletic training staff will decide who participates in practice and competition.

Athletic Training Department Policies

The Athletic Training Department has a dual purpose. The Athletic Training Department serves as an educational environment for students to learn in and it serves the health care of the athletes at Drury

University. Drury is also partnered with Cox Health Sports Medicine, which gives student-athletes full access to doctors in the Cox Health System. There are three full-time Certified Athletic Trainers and one Graduate Assistant Certified Athletic Trainer on staff.

Medical forms

All medical forms are due BEFORE the athlete is allowed to participate in any type of practice situation. The athlete will be held from practice if all medical forms are not completed. Drury University is not responsible for payment of any student-athlete medical bills incurred by participation in athletic events or otherwise. All medical expenses are the responsibility of the student-athlete.

Please note the following regarding medical forms:

- medical history is due every year
- medical insurance is due every year
- physical is required every year
- forms can be downloaded at www.drurypanthers.com

Athletic Training Equipment

As an Athletic Training Department we have an abundance of equipment. Most of it is expensive and used extensively within the Athletic Training Department for treating injured athletes. It is the property of the Athletic Training Department and not the coaching staff and or student-athlete. We ask that you do not help yourself to our equipment without first getting approval. This way we can give it to you if appropriate and record the issue of any equipment.

Daily Appointments/Rehabilitation Opportunities

The athletic training room is open to serve the rehabilitation needs of all athletes. We ask that whenever possible that an appointment be made so the injured athlete may get the best possible care with an adequate amount of time needed to treat them appropriately. It is the athlete's responsibility to make an appointment to be seen by one of the athletic training staff.

Student-Athlete Pregnancy Policy

The objective of this policy is to create a positive atmosphere in which student-athletes feel secure and understand that they are putting nothing at risk by disclosing a pregnancy or related health condition. Instead, such disclosure minimizes health risks and insures uniform treatment of student-athletes. This policy shall be presented to student-athletes annually.

- Female student-athletes are encouraged to notify the sports medicine staff, coach, and team
- athletic trainer immediately upon suspicion that they are pregnant or have a pregnancy related

- health condition so that the above-mentioned staff can collectively work to protect the student-athlete's and/or fetus' health as well as the student-athlete's position as a team member and/or her athletics scholarship.
- The coach should inform the student-athlete that her position as a team member and/or her athletics scholarship are not in jeopardy during that academic year as long as she does not voluntarily withdraw from her sport and a management plan is in place.
- If the student-athlete elects to continue as a member of her team, a pregnancy support team consisting of the student-athlete, head coach, athletic trainer, team physician, obstetrician and/or personal physician, and Director of Athletics will convene to formulate a management plan and to monitor the student-athlete's health, academic progress, and return to competition.
- The pregnancy support team will determine how long the student-athlete may safely engage in strength and conditioning, practice, and competition events.
- In order to continue participation during pregnancy, the student-athlete must sign a waiver releasing the university from any liability for injury to the fetus and/or any pregnancy-related injury to the student-athlete as a result of her continuing as a member of her team during the pregnancy.
- All costs and expenses of the pregnancy shall be the responsibility of the student-athlete and will not be covered by the Department of Athletics. The pregnancy support team will assist the student-athlete in finding alternative financial and other assistance as necessary.
- If the student-athlete voluntarily terminates her position as a member of the team on a permanent basis, her athletics scholarship will continue only until the end of the current semester
- Student-athletes Under 18: Parents or guardians must participate in the support team if the student-athlete is less than 18 years of age. Parents must co-sign any waivers if the student athlete is less than 18 years of age.

Athletic Training Staff /Student-Athlete Relationship

The athletic training staff has a duty to treat and respect all student-athletes in a professional manner. It is expected that student-athletes respect the Athletic Training staff / associated physicians and the decisions they make in regard to an athlete's health. Each student-athlete will have equal access to health care services that the athletic training department offers.

Team Physician Roles

The role of the team physicians is to support the athletic training staff in the health care needs of the athletes. There is an orthopedic, general practice physician and other allied health care professionals. All of them are excellent in their fields. The orthopedic and family practice physicians provide all of their on-site evaluations and care without cost to the athlete. Athletes are scheduled through the certified athletic training staff on an as needed basis.

Insurance Policies

Health Insurance

You are required to have in force medical insurance during your participation in athletics. This insurance must cover athletically related injuries and be valid for the entire academic year. Drury University carries no medical insurance for you and is not responsible for the cost of any medical procedures. You will not be eligible to complete until a signed insurance documentation form along with a copy of both sides of your insurance card are on file in the athletic medicine office. Additionally, any changes to your insurance coverage should be submitted in writing to the athletic medicine office or your eligibility could be negatively affected.

The insurance document can be found at www.drurypanthers.com under athletic training. Should you need to purchase a student insurance policy, please contact Head Trainer Erin Kineman.

Banned Substances & Drug Screening Program

Please see attached appendix



DRURY UNIVERSITY CODE OF CONDUCT

Student-Athlete Code of Conduct

Each student-athlete participating in and representing the Drury Athletic Program is expected to follow rules of conduct. Non-compliance may be cause for immediate removal from the team and cancellation of athletic grant-in-aid.

1. Any student-athlete providing inaccurate or altered student records and/or credentials can be deemed ineligible for an athletic grant-in-aid.
2. Student-athletes are to maintain personal living habits that enhance their health. This includes refraining from drugs or alcohol which may prove to be detrimental to player performance. Additional policies may be provided to the student-athlete by individual coaches and may be included in their specific team policy.
3. The personal integrity of each and every member of the team must be valued and respected. Athletes are afforded an opportunity as members of intercollegiate teams and are expected to contribute to maintaining those opportunities for all student-athletes.
4. Student-athletes are expected to strive for excellence. They should train and condition according to the needs of the team as outlined by the coach. Maximum effort is expected from all athletes in practice and during competition. The primary responsibility is to the team. A weight and training program may be required by the coach.
5. A high degree of sportsmanship is expected throughout all games and practices. Non-sportsmanlike acts will not be tolerated.
6. The coach is the decision-maker for the team. Athletes should accept constructive criticism as fundamental and educational. When ethical questions arise, the athlete should direct his/her questions to the coach in private and follow proper channels to voice his/her concern. Keep personal disagreements away from practices and contests and strive to correct the conflicts.
7. In the spirit of teamwork, student-athletes should communicate with each other. Conflicts should be worked out between athletes, and the coach, if necessary.
8. Student-athletes are expected to represent Drury University with dignity and class in presenting themselves in public, on campus, and on the playing field.
9. Student-athletes will uphold all standards and regulations expected of participants as set forth by the coaches and the department.
10. Student-athletes are to promote positive relations among athletes.
11. All Drury student-athletes shall demonstrate respect for their teammates, other student-athletes and the Drury University student community in general. Hazing or harassment of any kind will be grounds for possible dismissal from your team and/or the cancellation of your athletics grant-in-aid. These ethical considerations should include respect for another's personal health; an acknowledgement of their particular strengths and weaknesses; an

appreciation of their value in terms of personal integrity; a respect for their possible differing points-of-view; and, the overall goal for all concerned to reach the highest degree of personal, academic, and athletic excellence.

12. The expected integrity of Drury student-athletes is high and criminal activity is highly unlikely. However, in the unlikely event that criminal activity should occur, and charges are filed, the student-athlete will be immediately suspended from participation.
 13. Drury University student-athletes are ambassadors of the University, the entire athletic community, your individual team and your family. As a Drury athlete you should take the responsibility upon yourself to ensure that you and your teammates respect yourselves and Panther athletics with honor. If it is felt that there is any departure from this goal, those concerns should be brought to the attention of an appropriate Drury official.
-

I have read and fully understand the Student-Athlete Code of Conduct as it pertains to participation on Drury University Athletic Teams. I have read and understand that violation of the student-athlete code could result in revocation of my athletic scholarship. I authorize the University and/or its authorized representatives to notify my parents/legal guardians of any violations of the rules and regulations of Drury University, including the Athletics Department Code of Ethics and Conduct and/or individual sport program rules, regulations or expectations, and to disclose to my parents/legal guardians all records relating to such violations for the purpose of informing my parents/legal guardians of the violations and of the effect of future violations of this grant-in-aid. I also hereby certify that I am a dependent of my parents/legal guardians for the federal income tax purposes, and understand that I am responsible for immediately notifying the University if there is a change in my said status as a dependent.

Athlete's Signature: _____

Date: _____



DRURY UNIVERSITY ATHLETIC DEPARTMENT SUBSTANCE ABUSE POLICY

PHILOSOPHY: The Drury University Athletic Department believes that substance abuse is a major societal problem which demands the preparation of a comprehensive substance abuse awareness program for the benefit of our student-athletes. We fully endorse commitment of the GLVC and the NCAA regarding this issue of substance abuse among student-athletes in a positive, forceful and straightforward manner. As an institution we find substance abuse incompatible with our expectations of student-athletes.

PURPOSE: The purpose of the Drury Athletic Department Substance Abuse Program is to offer a well-rounded agenda of education, evaluation, counseling, and testing that fully supports the University's policy of forbidding the illegal use or possession of drugs or alcohol. The University's policy is contained in the Code of Conduct section of the Drury University Academic Catalog.

EDUCATION:

1. All student-athletes will receive a copy of the Drury University's program prior to signing a Letter of Intent or prior to participation for those not contracted before they are enrolled.
2. The Athletic Department will sponsor mandatory seminars and lectures for athletic team members.
3. Printed material will be provided to student-athletes on various aspects of the substance abuse program.
4. Athletic staff members will receive regular training on current plans and programs designed to deal with substance abuse program.

EVALUTION: This program will be reviewed annually to evaluate its effectiveness. Specifically, in May/June of each year, the Athletic Department and Athletic Council will jointly study each aspect of the program and, if necessary, make recommendations for improvements.

COUNSELING: Any athlete who believes he/she needs assistance in dealing with any substance abuse program can receive counseling and an individualized rehabilitation program through the student counseling service.

TESTING: Drury University reserves the right to conduct substance abuse screening when it deems it is necessary for the integrity of the university's athletic program.

Student-athletes are prohibited from the use of any illegal drugs for any reason; the illegal use of alcohol; and the abusing of alcohol. This prohibition applies throughout each student-athlete's career at Drury University.

Non-compliance with the above stated rules and regulations will result in the minimum following actions. Each coach may require a more stringent code of conduct for their sport.

A. Illegal Drug Use:

- a. First Offense: The violation will be dealt with by the Head Coach of the sport involved with a minimum of one game suspension and six months of random testing. Attendance at a drug education program will be mandatory.
- b. Second Offense: The student-athlete will be suspended from athletic participation for the remainder of the school year.

B. Illegal Use or Abuse of Alcohol

- a. First Offense: The student-athlete will be dealt with by the Head Coach of the sport involved with a minimum of one game suspension.
- b. Second Offense: The student-athlete will be suspended for a minimum of twenty percent of his/her athletic contests.
- c. Third Offense: The student-athlete will be dismissed from the athletic program.

C. Process for Handling Student-Athlete Violations of Team Departure Regulations

- a. Student-athlete will be notified of alleged violations by the team Head Coach or Athletic Director.
 - b. Student-athlete will be given an opportunity to respond to allegations during the meeting.
 - c. The meeting will result in one of all the following outcomes:
 1. Dismissed of charges
 2. Reprimand / warning
 3. Suspension from athletic participation for the period of time determined by athletic department rules and regulations.
-

I have read the Drury University Athletic Department Substance Abuse Program. I agree to support this program and the Drury University Substance Abuse Program.

Student-Athlete Signature: _____

Date: _____