	A. Genera	I Information				
A0	Respondent Information (Not for Publication)					
AU	Name:	Deborah Derden				
	Title:	Director of Institutional Research				
	Office:	Academic Affairs				
	Mailing Address:	900 N Benton Ave.				
	City/State/Zip/Country:	Springfield, MO 65802				
	Phone:	417-873-6939				
	Fax:	417-075-0959				
	E-mail Address:	dderden@drury.edu				
	Are your responses to the CDS posted for X	Yes				
		No				
	reference on your institution's Web site?					
	If yes, please provide the URL of the corresponding Web page:					
	https://www.drury.edu/academic-affairs/institutional-research-and-effectiveness/					
	convention, cannot provide data for the cohort requested, whose methodology is unclear, or about whic you have questions or comments in general. This information will not be published but will help the publishers further refine CDS items.					
A1	Address Information					
	Name of College/University:	Drury University				
	Mailing Address:	900 N. Benton Ave				
	City/State/Zip/Country:	Springfield, MO 65802				
	Street Address (if different):					
	City/State/Zip/Country:					
	Main Phone Number:	800-922-2274 or 417-873-7879				
	WWW Home Page Address:	www.drury.edu				
	Admissions Phone Number:	417-873-7205				
	Admissions Toll-Free Phone Number:	800-922-2274				
	Admissions Office Mailing Address:					
	City/State/Zip/Country:					
	Admissions E-mail Address:	druryad@drury.edu				
	If there is a separate URL for your school's online					
		S ANNINATION, NICASE SNEULY.				

If you have a mailing address other than the above to which applications should be sent, please provide:

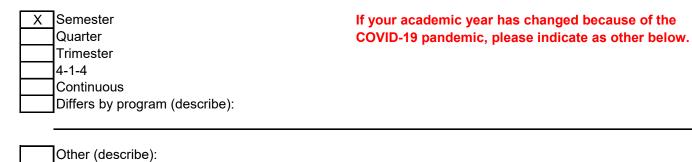
#### A2 Source of institutional control (Check only one):

	Public
Х	Private (nonprofit)
	Proprietary

#### A3 Classify your undergraduate institution:

Х	Coeducational college
	Men's college
	Women's college

#### A4 Academic year calendar:



# A5 Degrees offered by your institution:

	Certificate
	Diploma
	Associate
	Transfer Associate
	Terminal Associate
Х	Bachelor's
Х	Postbachelor's certificate
Х	Master's
	Post-master's certificate
	Doctoral degree research/scholarship
	Doctoral degree – professional practice
	Doctoral degree other

# A6 Diversity, Equity, and Inclusion

If you have a diversity, equity, and inclusion office or department, please provide the URL of the corresponding Web page:

# **B. ENROLLMENT AND PERSISTENCE**

#### B1 Institutional Enrollment - Men and Women

Provide numbers of students for each of the following categories as of the institution's official fall reporting date or as of October 15, 2023.

- Note: Report students formerly designated as "first professional" in the graduate cells.
- For information on reporting study abroad students please see: This Document at NCES.GOV
- If your institution collects and reports non-binary gender data, please use the "Another Gender" category.
- In cases where gender information is not provided, please distribute across the two-binary categories.

Undergraduate Students: Full-Time	Men	Women	Another Gender
Degree-seeking, first-time freshmen	155	181	0
Other first-year, degree-seeking	39	39	0
All other degree-seeking	447	489	0
Total degree-seeking	641	709	0
All other undergraduates enrolled in credit	0	0	0
Total undergraduate Full-Time Students	641	709	0

Undergraduate Students: Part-Time	Men	Women	Another Gender
Degree-seeking, first-time freshmen	0	0	0
Other first-year, degree-seeking	1	1	0
All other degree-seeking	8	7	0
Total degree-seeking	9	8	0
All other undergraduates enrolled in credit	0	1	0
Total undergraduate Part-Time Students	9	9	0

Undergraduate Students: All	Men	Women	Another Gender
Total undergraduate Students	650	718	0

Graduate Students: Full-Time			
Degree-seeking, first-time	5	25	0
All other degree-seeking	0	0	0
All other graduates enrolled in credit	0	0	0
Total graduate Full-Time Students	5	25	0

Graduate Students:Part-Time				
Degree-seeking, first-time	19	30	0	
All other degree-seeking	41	106	0	
All other graduates enrolled in credit	0	1	0	
Total graduate Part-Time Students	60	137	0	

Total Graduate Students65162	0

All Students: Total	Men	Women	Another Gender
Total all students	646	734	0
Total all undergraduates	1,368		

Total all graduate	227
GRAND TOTAL ALL STUDENTS	1,595

#### B2 Enrollment by Racial/Ethnic Category.

Provide numbers of undergraduate students for each of the following categories as of the institution's official fall reporting date or as of Octob

- Include international students only in the category "Nonresidents."
- Complete the "Total Undergraduates" column only if you cannot provide data for the first two columns.
- Report as your institution reports to IPEDS: persons who are Hispanic should be reported only on the Hispanic line, not under any race, and persons who are non-Hispanic multi-racial should be reported only under "Two or more races."
- New guidance from IPEDS for reporting aggregate data:

Racial/ethnic designations are requested only for United States citizens, residents, and other eligible non-citizens. Eligible non-citizens include all students who completed high school or a GED equivalency within the United States (including DACA and undocumented students) and who were not on an F-1 non-immigrant student visa at the time of high school graduation.

More information about other eligible (for financial aid purposes) non-citizens is available at <a href="https://studentaid.gov/understandaid/eligibility/requirements/non-us-citizens">https://studentaid.gov/understandaid/eligibility/requirements/non-us-citizens</a>.

Nonresident - A person who is not a citizen or national of the United States and who is in this country on a student visa or temporary basis and does not have the right to remain indefinitely. Do not include DACA, undocumented, or other eligible noncitizens in this category.

NOTE - Nonresidents are to be reported separately, in the boxes provided, rather than included in any of the seven racial/ethnic categories or in race/ethnicity unknown.

	Degree-Seeking First-Time First Year	Degree-Seeking Undergraduates (include first-time first- year)	Total Undergraduates (both degree & non-degree- seeking)
Nonresidents	38	109	109
Hispanic/Latino	14	41	41
Black or African American, non-Hispanic	12	43	43
White, non-Hispanic	254	1,008	1,009
American Indian or Alaska Native, non-Hispanic	1	19	19
Asian, non-Hispanic	2	28	28
Native Hawaiian or other Pacific Islander, non-Hispanic	0	2	2
Two or more races, non-Hispanic	13	48	48
Race and/or ethnicity unknown	2	69	69
TOTAL	336	1,367	1,368

#### Persistence

B3 Number of degrees awarded by your institution from <u>July 1, 2022, to June 30, 2023</u>.

Certificate/diploma	0
Associate degrees	0
Bachelor's degrees	265
Postbachelor's certificates	32
Master's degrees	93
Post-Master's certificates	0
Doctoral degrees – research/scholarship	0
Doctoral degrees – professional practice	0
Doctoral degrees – other	0

#### **B4-B21: Graduation Rates**

The items in this section correspond to data elements collected by the IPEDS Web-based Data Collection System's Graduation Rate Survey (

 For complete instructions and definitions of data elements, see the IPEDS GRS Forms and Instructions for the 2023-2024 Survey. <u>https://nces.ed.gov/ipeds/use-the-data/survey-components/9/graduation-rates</u>

In the following section for bachelor's or equivalent programs, please disaggregate the Fall 2016 and Fall 2017 cohorts (formerly CDS

- Students who received a Federal Pell Grant\*
- Recipients of a subsidized Stafford Loan who did not receive a Pell Grant
- Students who did not receive either a Pell Grant or a subsidized Stafford Loan
- Total (all students, regardless of Pell Grant or subsidized loan status)

\*Students who received both a Federal Pell Grant and a subsidized Stafford Loan should be reported in the "Recipients of a Federal Pell Gran

For each graduation rate grid below, the numbers in the first three columns for Questions A-G should sum to the cohort total in the fourth colur

#### For Bachelor's or Equivalent Programs

Please provide data for the Fall 2017 cohort if available. If Fall 2016 cohort data are not available, provide data for the Fall 2016 cohort.

#### Fall 2017 Cohort

	Recipients of a Federal Pell Grant	Recipients of a Subsidized Stafford Loan who did not receive a Pell Grant	Students who did not receive either a Pell Grant or a subsidized Stafford Loan	<b>Total</b> (sum of 3 columns to the left)
--	--	---	--	---

Α	Initial 2017 cohort of first-time, full-time, bachelor's (or equivalent) degree-seeking undergraduate students	119	79	162	360
В	Of the initial 2017 cohort, how many did not persist and did not graduate for the following reasons: • Deceased • Permanently Disabled • Armed Forces • Foreign Aid Service of the Federal Government • Official church missions • Report Total Allowable Exclusions	0	0	1	1
С	Final 2017 cohort, after adjusting for allowable exclusions	119	79	161	359
D	Of the initial 2017 cohort, how many completed the program in four years or less (by Aug. 31, 2021)	48	32	73	153
E	Of the initial 2017 cohort, how many completed the program in more than four years but in five years or less (after Aug. 31, 2021 and by Aug. 31, 2022)	21	18	37	76
F	Of the initial 2017 cohort, how many completed the program in more than five years but in six years or less (after Aug. 31, 2022 and by Aug. 31, 2023)	2	1	5	8
G	Total graduating within six years (sum of lines D, E, and F)	71	51	115	237
н	Six-year graduation rate for 2017 cohort (G divided by C)	60%	65%	71%	66%

# Fall 2016 Cohort

		Recipients of a Federal Pell Grant	Recipients of a Subsidized Stafford Loan who did not receive a Pell Grant	Students who did not receive either a Pell Grant or a subsidized Stafford Loan	<b>Total</b> (sum of 3 columns to the left)
Α	Initial 2016 cohort of first-time, full-time, bachelor's (or equivalent) degree-seeking undergraduate students				0
В	Of the initial 2016 cohort, how many did not persist and did not graduate for the following reasons: • Deceased • Permanently Disabled • Armed Forces • Foreign Aid Service of the Federal Government • Official church missions • Report Total Allowable Exclusions				0
С	Final 2016 cohort, after adjusting for allowable exclusions	0	0	0	0
D	Of the initial 2016 cohort, how many completed the program in four years or less (by Aug. 31, 2020)				0

E	Of the initial 2016 cohort, how many completed the program in more than four years but in five years or less (after Aug. 31, 2020 and by Aug. 31, 2021)				0
F	Of the initial 2016 cohort, how many completed the program in more than five years but in six years or less (after Aug. 31, 2021 and by Aug. 31, 2022)				0
G	Total graduating within six years (sum of lines D, E, and F)	0	0	0	0
н	Six-year graduation rate for 2016 cohort (G divided by C)	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!

#### For Two-Year Institutions

Please provide data for the 2020 cohort if available. If 2020 cohort data are not available, provide data for the 2019 cohort.

		2020 Cohort	2019 Cohort
B12	Initial cohort, total of first-time, full-time degree/certificate-seeking students:		
B13	Of the initial cohort, how many did not persist and did not graduate for the following reasons: • Death • Permanently Disability • Service in the armed forces, • Foreign aid service of the federal government • Official church missions • Report total allowable exclusions		
B14	Final cohort, after adjusting for allowable exclusions:	0	0
B15	Completers of programs of less than two years duration (total):		
B16	Completers of programs of less than two years within 150 percent of normal time:		
B17	Completers of programs of at least two but less than four years (total):		
B18	Completers of programs of at least two but less than four-years within 150 percent of normal time:		
B19	Total transfers-out (within three years) to other institutions:		
B20	Total transfers to two-year institutions:		
B21	Total transfers to four-year institutions:		

#### B22. Retention Rates

Report for the cohort of all full-time, first-time bachelor's (or equivalent) degree-seeking undergraduate students who entered in Fall 2022 (or tl summer term).

• The initial cohort may be adjusted for students who departed for the following reasons:

their second fall term, they are to be considered "retained" for EF reporting purposes.

- \* Death
- \* Permanent Disability
- \* Service in the armed forces
- \* Foreign aid service of the federal government
- \* Official church missions
- \* No other adjustments to the initial cohort should be made.

B22	For the cohort of all full-time bachelor's (or equivalent) degree-seeking undergraduate students who entered your institution as first-year students in Fall 2022 (or the preceding summer term), what percentage was enrolled at your institution as of the date your institution calculates its official enrollment in Fall 2023.	77.00%
	Total students retained = students from the Fall 2022 cohort who are still enrolled as of Fall 2023 + students from Fall 2022 cohort who completed their bachelor's program as of Fall 2023	
	(Students from the Fall 2022 cohort still enrolled as of Fall 2023 + Students from Fall 2022 cohort who completed their bachelor's program as of Fall 2023)/(Adjusted Fall 2022 cohort) *100	
	Note: The number of first-time students seeking a bachelor's degree (or equivalent) who attain a bachelor's degree (or equivalent) by their second fall term is expected to be zero or very small. In exceptional cases when a first-time student does satisfy all degree requirements including full credit completion (e.g., typically 120 credit hours) and is awarded a bachelor's degree (or equivalent) by	

<u>er 15, 2023</u>.

GRS).

S B4-B11) into four groups:

t" column.

mn (formerly CDS B4-B11).

he preceding

# C. FIRST-TIME, FIRST-YEAR ADMISSION

C1-C2: Applications

- **C1 First-time, first-year students:** Provide the number of degree-seeking, first-time, first-year students who applied, were admitted, and enrolled (full- or part-time) in **Fall 2023**.
  - Include early decision, early action, and students who began studies during summer in this cohort.
  - Applicants should include only those students who fulfilled the requirements for consideration for admission (i.e., who completed actionable applications) and who have been notified of one of the following actions: admission, non-admission, placement on waiting list, or application withdrawn (by applicant or institution).

• Since the total may include students who did not provide gender data, the detail need not sum to the total.

• If your institution collects and reports non-binary gender data, please use the "Another Gender" category.

• Note that recent high school graduates and other students without prior postsecondary experience will still be considered "first-time students" for fall enrollment reporting purposes even if they enrolled in the summer prior to fall enrollment.

• Provide numbers of students for each of the following categories as of the institution's official fall reporting date or as of October 15, 2023.

First-Time, First-Year Student Applicants	Total
Total first-time, first-year men who applied	1151
Total first-time, first-year women who applied	1442
Total first-time, first-year another gender who applied	28

First-Time, First-Year Student Admits	Total
Total first-time, first-year men who were admitted	666
Total first-time, first-year women who were admitted	861
Total first-time, first-year another gender who were admitted	16

First-Time, First-Year Student Enrollees by Status	Total
Total full-time, first-time, first-year men who enrolled	152
Total part-time, first-time, first-year men who enrolled	
Total full-time, first-time, first-year women who enrolled	175
Total part-time, first-time, first-year women who enrolled	
Total full-time, first-time, first-year another gender who enrolled	11
Total part-time, first-time, first-year another gender who enrolled	

#### If available, please provide residency breakdowns for total applicants, admits, and enrolled students: Fall 2023

First-Time, First-Year Student Applicants	In-State	Out-of-State	International	Unknown
Total first-time, first-year who applied	1226	852	543	
Total first-time, first-year who were admitted	858	532	153	
Total first-time, first-year who enrolled	222	79	37	

#### C2 First-time, first-year wait-listed students

Students who met admission requirements but whose final admission was contingent on space availability

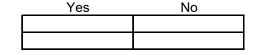


If yes, please answer the questions below for Fall 2023 admissions:

WAITING LIST	TOTAL
Number of qualified applicants offered a place on waiting list:	
Number accepting a place on the waiting list:	
Number of wait-listed students admitted:	

Is your waiting list ranked?

If yes, do you release that information to students? Do you release that information to school counselors?



**C3-C5: Admission Requirements** 

#### C3 High school completion requirement

Check the appropriate box to identify your high school completion requirement for degree-seeking entering students:

- X High school diploma is required and GED is accepted
  - High school diploma is required and GED is not accepted

High school diploma or equivalent is not required

C4 Does your institution require or recommend a general college-preparatory program for degree-seeking students?

	Require
Х	Recommend
	<b>N N N N N N N N N N</b>

Neither require nor recommend

**C5 Distribution of high school units required and/or recommended.** Specify the distribution of academic high school course units required and/or recommended of all or most degree-seeking students using Carnegie units (one unit equals one year of study or its equivalent). If you use a different system for calculating units, please convert.

Distribution of high school units	Required	Recommended
Total academic units		
English	4	4
Mathematics	3	4
Science	3	4
Of these, units that must be	2	3
Foreign language	2	3
Social studies	4	4
History	2	2
Academic electives		
Computer Science		1
Visual/Performing Arts		1
Other (specify)		

#### C6-C7: Basis for Selection

**C6** Do you have an open admission policy, under which virtually all secondary school graduates or students with GED equivalency diplomas are admitted without regard to academic record, test scores, or other qualifications? If so, check which applies:

Open admission policy as described above for all students

Open admission policy as described above for most students, but--

selective admission for out-of-state students

selective admission to some programs

other (explain):

# C7 Relative importance of each of the following academic and nonacademic factors in your first-time, first-year, degree-seeking general (not including programs with specific criteria) admissions decisions.

Academic	Very Important	Important	Considered	Not Considered
Rigor of secondary school record	X			
Class rank			Х	
Academic GPA	Х			
Standardized test scores			Х	
Application Essay		Х		
Recommendation(s)			Х	
Nonacademic	Very Important	Important	Considered	Not Considered
Interview			Х	
Extracurricular activities			Х	
Talent/ability			Х	
Character/personal qualities			Х	
First generation			Х	
Alumni/ae relation			Х	
Geographical residence				Х
State residency				Х
Religious affiliation/commitment				Х
Volunteer work			Х	
Work experience			Х	
Level of applicant's interest			Х	

Please provide additional information if the importance of any specific academic or nonacademic factors differ by academic program

# C8: SAT and ACT Policies Entrance exams

Does your institution make use of SAT or ACT scores in **admission** decisions for first-time, first-year, degree-seeking applicants?

Yes	No
х	

C8A If yes, place check marks in the appropriate boxes below to reflect your institution's policies for use in admission for Fall 2025.

Admission	Required to be considered for admission	Required for some	Recommended	Not required for admission, but considered if submitted	Not considered for admission, even if submitted
SAT or ACT			Х	Х	
ACT Only					
SAT Only					

C8B Has been removed from the CDS.

C8C Has been removed from the CDS	<b>C8C</b>	Has been	removed	from	the	CDS
-----------------------------------	------------	----------	---------	------	-----	-----

C8D In addition, does your institution use applicants' test scores for academic advising?

Х	Yes
	No

 $\textbf{C8E} \hspace{0.1 cm} \text{Latest date by which SAT or ACT scores must be received for fall-term admission}$ 

**C8F** If necessary, use this space to clarify your test policies (e.g., if tests are recommended for some students, or if tests are not required of some students due to differences by academic program, student academic background, or if other examinations may be considered in lieu of the SAT and ACT):

Test optional---ACT or SAT only required for special medical scholars program

15-Aug

C8G Please indicate which tests your institution uses for placement (e.g., state tests):

	SAT
Х	ACT
	AP
	CLEP
	Institutional Exam
	State Exam (specify):

## C9-C12: First-time, first-year Profile

Provide information for **ALL enrolled**, **degree-seeking**, **full-time and part-time**, **first-time**, **first-year students** enrolled in **Fall 2023**, including students who began studies during summer, international students/nonresidents, and students admitted under special arrangements.

- C9 Percent and number of first-time, first-year students enrolled in Fall 2023 who submitted national standardized (SAT/ACT) test scores.
  - Include information for ALL enrolled, degree-seeking, first-time, first-year students who submitted test scores.
  - Do not include partial test scores (e.g., mathematics scores but not critical reading for a category of students) or combine other standardized test results (such as TOEFL) in this item.
  - Do not convert SAT scores to ACT scores and vice versa.
  - If a student submitted multiple sets of scores for a single test, report this information according to how you use the data. For example:
  - If you consider the highest scores from either submission, use the highest combination of scores (e.g., verbal from one submission, math from the other).
  - If you average the scores, use the average to report the scores.

	Percent	Number
Submitting SAT Scores	6%	22
Submitting ACT Scores	56%	193

For each assessment listed below, report the score that represents the 25th percentile (the score that 25 percent of the first-time, first-year population scored at or below) and the 75th percentile score (the score that 25 percent scored at or above).

Assessment	25th Percentile	50th Percentile	75th Percentile
SAT Composite	1040	1140	1330
SAT Evidence-Based Reading and	540	580	650
SAT Math	560	570	660
ACT Composite	23	25	28
ACT Math	20	24	27
ACT English	21	24	28
ACT Writing	na	na	na
ACT Science	23	25	28
ACT Reading	22	27	32

Percent of first-time, first-year students with scores in each range:

Score Range	SAT Evidence-	SAT Math
700-800		13.64%
600-699	50.00%	31.82%
500-599	45.00%	45.45%
400-499	5.00%	9.09%
300-399		
200-299		
Totals should = 100%	100.00%	100.00%

Score Range	SAT Composite
1400-1600	0
1200-1399	45%
1000-1199	55%
800-999	0
600-799	0
400-599	0
Totals should = 100%	100.00%

Score Range	ACT Composite	ACT English	ACT Math	ACT Reading	ACT Science
30-36	15.23%	17.77%	9.14%	35.53%	15.74%
24-29	50.25%	32.99%	44.67%	33.50%	50.25%
18-23	31.47%	42.64%	35.03%	26.90%	32.49%
12-17	3.05%	6.60%	11.17%	4.06%	1.52%
6-11	0.00%	0.00%	0.00%	0.00%	0.00%
Below 6	0.00%	0.00%	0.00%	0.00%	0.00%
Totals should = 100%	100.00%	100.00%	100.00%	100.00%	100.00%

C10 Percent of all degree-seeking, first-time, first-year students who had high school class rank within each of the following ranges (report information for those students from whom you collected high school rank information)

Assessment	Percent	
Percent in top tenth of high school graduating class	28%	
Percent in top quarter of high school graduating class	60%	
Percent in top half of high school graduating class	89%	Top half +
Percent in bottom half of high school graduating class	11%	bottom half = 100%
Percent in bottom quarter of high school graduating class	2%	
Percent of total first-time, first-year (freshmen) students who submitted		
high school class rank:	52.40%	

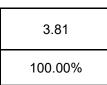
C11 Percentage of all enrolled, degree-seeking, first-time, first-year students who had high school gradepoint averages within each of the following ranges (using 4.0 scale).

\* Report information only for those students from whom you collected high school GPA. \* If you are able to report GPA ranges separately for students that also submitted at least one test score versus those who did not s

Score Range	Percent (Students who submitted scores)	Percent (Students who did not submit scores)	Percent (All enrolled students)
Percent who had GPA of 4.0	30%	6%	36%
Percent who had GPA between 3.75 and 3.99	18%	6%	24%
Percent who had GPA between 3.50 and 3.74	8%	6%	14%
Percent who had GPA between 3.25 and 3.49	9%	4%	13%
Percent who had GPA between 3.00 and 3.24	4%	3%	7%
Percent who had GPA between 2.50 and 2.99	1%	5%	6%
Percent who had GPA between 2.0 and 2.49	0%	0%	0%
Percent who had GPA between 1.0 and 1.99	0%	0%	0%
Percent who had GPA below 1.0	0%	0%	0%
Totals should = 100%	70%	30%	100%

**C12** Average high school GPA of all degree-seeking, first-time, first-year students who submitted GPA:

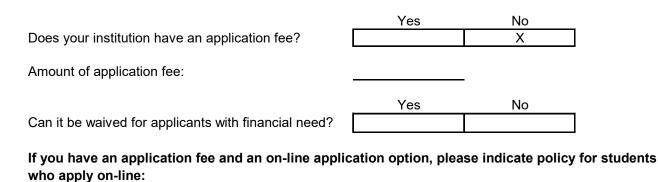
Percent of total first-time, first-year students who submitted high school GPA:



# C13-C20: Admission Policies

## C13 Application Fee

If your institution has waived its application fee for the Fall 2025 admission cycle please select no.



Same fee Free Reduced Can on-line application fee be waived for applicants with financial need? C14 Application closing date

date

No

Yes

	Does your institution have an application closing date?	х		
	DateApplication closing date (fall)8/15Priority Date2/1			
C15	Are first-time, first-year students accepted for terms other fall?	than the	Yes X	No
C16	Notification to applicants of admission decision sent (fill in	one only)		
X	On a rolling basis beginning (date): <u>1-Sep</u> By (date): Other:			
C17	Reply policy for admitted applicants (fill in one only)			
	Must reply by (date): No set date Must reply by May 1st or within 2 weeks i Other:	f notified th	nereafter	
	Deadline for housing deposit (MMDD): Amount of housing deposit: 0			
	Refundable if student does not enroll?			
	Yes, in full Yes, in part No			
C18	Deferred admission		Vac	Nia
	Does your institution allow students to postpone enrollment after admission?	er	Yes X	No
		YEAR		
C19	Early admission of high school students		Yes	No
	Does your institution allow high school students to enroll as full first-time, first-year students one year or more before high school graduation?		Х	
C20	Common Application: Question removed from CDS. (Initiated	d during 20	06-2007 cycle)	
	C21-C22: Early Decision and Early Action Plans			
C21	Early Decision			N1-
	Does your institution offer an early decision plan (an admission	n plan that	Yes	No

Does your institution offer an early decision plan (an admission plan that permits students to apply and be notified of an admission decision well in advance of the regular notification date and that asks students to commit to attending if accepted) for first-time, first-year applicants for fall enrollment? If "yes," please complete the following: First or only early decision plan closing date

First or only early decision plan notification date Other early decision plan closing date

Other early decision plan notification date

For the Fall 2023 entering class:

Number of early decision applications received by your institution Number of applicants admitted under early decision plan Please provide significant details about your early decision plan: Yes No X

# C22 Early action

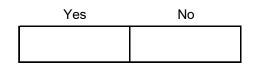
Do you have a nonbinding early action plan whereby students are notified of an admission decision well in advance of the regular notification date but do not have to commit to attending your college?

Yes No

Is your early action plan a "restrictive" plan under which you limit students from applying to other early plans?

If "yes," please complete the following:

Early action closing date Early action notification date



Total		
2621		
1543		
338		

# D. TRANSFER ADMISSION

# **D1-D2: Fall Applicants**

- D1
   Does your institution enroll transfer students? (If no, please skip to Section E)
   Yes
   No

   If yes, may transfer students earn advanced standing credit by transferring credits earned from course work completed at other colleges/universities?
   X
   X
- D2 Provide the number of students who applied, were admitted, and enrolled as degree-seeking transfer students in <u>Fall 2023.</u>

If your institution collects and reports non-binary gender data, please use the "Another Gender" category.

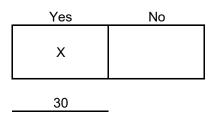
Transfer Admission	Applicants	Admitted	Enrolled
Men	141	66	42
Women	165	83	41
Another Gender	5	2	1
Total	311	151	84

#### D3-D11: Application for Admission

D3 Indicate terms for which transfers may enroll:

Х	Fall
	Winter
Х	Spring
	Summer

D4 Must a transfer applicant have a minimum number of credits completed or else must apply as an entering freshman?If yes, what is the minimum number of credits and the unit of measure?



**D5** Indicate all items required of transfer students to apply for admission:

Requirements	Required of All	Recommended of All	Recommended of Some	Required of Some	Not Required
High school transcript	Х				
College transcript(s)	Х				
Essay or personal		Х			
Interview					Х
Standardized test scores		Х			
Statement of good standing from prior institution(s)				х	

- D6 If a minimum high school grade point average is required of transfer applicants, specify (on a 4.0 scale): 3
- D7 If a minimum college grade point average is required of transfer applicants, specify (on a 4.0 scale): 2.5
- **D8** List any other application requirements specific to transfer applicants:

**D9** List application priority, closing, notification, and candidate reply dates for transfer students. If applications are reviewed on a continuous or rolling basis, place a check mark in the "Rolling admission" column.

D9	Term	Priority Date	Closing Date	Notification Date	Reply Date	Rolling Admission
D9	Fall					Х
D9	Winter					
D9	Spring					Х
D9	Summer					



CDS-D

**D10** Does an open admission policy, if reported, apply to transfer students?

Х

**D11** Describe additional requirements for transfer admission, if applicable:

D12	D12-D17: Transfer Credit Policies Report the lowest grade earned for any course that may be transferred for credit:			
	Ŭ	Number	Unit Type	
D13	Maximum number of credits or courses that may be transferred from a two-year institution:	65	HOURS	
		Number	Unit Type	1
D14	Maximum number of credits or courses that may be transferred from a four-year institution:	94	HOURS	l
D15	Minimum number of credits that transfers must complete at your institution to earn an associate degree:	15.00		
D16	Minimum number of credits that transfers must complete at your institution to earn a bachelor's degree:	30.00		

**D17** Describe other transfer credit policies:

# D18-D22: Military Service Transfer Credit Policies

**D18** Does your institution accept the following military/veteran transfer credits:

		Yes	No
	American Council on Education (ACE)	Х	
	College Level Examination Program (CLEP)	Х	
	DANTES Subject Standardized Tests (DSST)	Х	
		Number	Unit Type
D19	Maximum number of credits or courses that may be transferred based on military education evaluated by the American Council on Education (ACE):		
		Number	Unit Type
D20	Maximum number of credits or courses that may be transferred based on Department of Defense supported prior learning assessments (College Level Examination Program (CLEP) or DANTES Subject Standardized Tests (DSST)):		
		Yes	No
D21	Are the military/veteran credit transfer policies published on your website?	Х	
	If yes, please provide the URL where the policy can be locate drury.edu/military	ed:	

**D22** Describe other military/veteran transfer credit policies unique to your institution:

# **E. ACADEMIC OFFERINGS AND POLICIES**

**E1 Special study options:** Identify those programs available at your institution. Refer to the glossary for definitions.

	Accelerated program
	Comprehensive transition and postsecondary program for students with intellectual disabilities
	Cross-registration
	Distance learning
	Double major
Х	Dual enrollment
Х	English as a Second Language (ESL)
Х	Exchange student program (domestic)
	External degree program
Х	Honors Program
Х	Independent study
Х	Internships
Х	Liberal arts/career combination
Х	Student-designed major
Х	Study abroad
Х	Teacher certification program
Х	Undergraduate Research
	Weekend college
Х	Other (specify):
	Washington semester, Living/Learning Communities

#### E2 Has been removed from the CDS.

# E3 Areas in which all or most students are required to complete some course

work prior to graduation:		
Х	Arts/fine arts	
Х	Computer literacy	
Х	English (including composition)	
Х	Foreign languages	
Х	History	
	Physical Education	
Х	Humanities	
Х	Intensive writing	
Х	Mathematics	
Х	Philosophy	
Х	Sciences (biological or physical)	
Х	Social science	
	Other (describe):	

## F. STUDENT LIFE

### F1 Percentages of first-time, first-year (freshman) degree-seeking students and degree-seeking undergraduates enrolled in Fall 202

	First-time, first- year students	Undergraduates
Percent who are from out of state (exclude international/nonresidents from the numerator and denominator)	27%	24%
Percent of men who join fraternities	19%	24%
Percent of women who join sororities	23%	21%
Percent who live in college-owned, - operated, or -affiliated housing	86%	64%
Percent who live off campus or commute	14%	36%
Percent of students age 25 and older	0%	4%
Average age of full-time students	19	21
Average age of all students (full- and part-	19	21

#### F2 Activities offered. Identify those programs

Х	Campus Ministries
Х	Choral groups
Х	Concert band
Х	Dance
Х	Drama/theater
Х	International Student Organization
Х	Jazz band
	Literary magazine
Х	Marching band
Х	Model UN
Х	Music ensembles
Х	Musical theater
	Opera
Х	Pep band
Х	Radio station
Х	Student government
Х	Student newspaper
	Student-run film society
Х	Symphony orchestra
Х	Television station
	Yearbook

F3 ROTC (program offered in cooperation with Reserve Officers' Training Corps)

Programs	Marine Option (for Naval ROTC)	On Campus	At Cooperating Institution	Name of Cooperating Institution
Army ROTC is offered:			Х	Missouri State
Naval ROTC is offered:				
Air Force ROTC is offered:				

F4 Housing: Check all types of college-owned, -operated, or -affiliated housing available for undergraduates at your institution.

Х	Coed dorms
	Men's dorms
	Women's dorms
Х	Apartments for married students
Х	Apartments for single students
	Special housing for disabled students
	Special housing for international students
Х	Fraternity/sorority housing
	Cooperative housing
Х	Theme housing
	Wellness housing
Х	Living Learning Communities
	Other housing options (specify):

### G. ANNUAL EXPENSES

**G0** Please provide the URL of your institution's net price calculator:

https://www.collegenpc.com/DruryUniversity

## Provide 2023-2024 academic year costs of attendance for the following categories that are applicable to your institution.

X Check here if your institution's 2024-2025 academic year costs of attendance are not available at this time and provide an approximate date (i.e., month/day) when your institution's final 2024-2025 academic year costs of attendance will be available: 5/1/2024

#### G1 Undergraduate full-time tuition, required fees, food and housing

List the typical tuition, required fees, and food and housing for a full-time undergraduate student for the FULL 2024-2025 academic year. (30 semester hours or 45 quarter hours for institutions that derive annual tuition by multiplying credit hour cost by number of credits).

- A full academic year refers to the period of time generally extending from September to June; usually equated to two semesters, two trimesters, three quarters, or the period covered by a four-one-four plan.
- Food and housing is defined as double occupancy and 19 meals per week or the maximum meal plan.
- **Required fees** include only charges that all full-time students must pay that are **not** included in tuition (e.g., registration, health, or activity fees.)
- Do not include optional fees (e.g., parking, laboratory use).

PRIVATE INSTITUTIONS	First-Year	Undergraduates	
Tuition:	\$35,400	\$35,400	
PUBLIC INSTITUTIONS	First-Year	Undergraduates	
Tuition: In-district			
Tuition: In-state (out-of-district):			
Tuition: Out-of-state:			
Tuition: Non-resident			
FOR ALL INSTITUTIONS	First-Year	Undergraduates	
Required Fees:	\$1,555	\$1,555	
Food and housing (on-campus):	\$11,379	\$11,379	
Housing Only (on-campus):	\$7,561	\$7,561	
Food Only (on-campus meal plan):	\$3,818	\$3,818	

Comprehensive tuition and food and housing fee (if your college cannot provide separate tuition and food and housing fees):

Other:

- G2
   Number of credits per term a student can take for the stated full-time tuition.
   Minimum
- **G3** Do tuition and fees vary by year of study (e.g., sophomore, junior, senior)?

G4	Do tuition and fees vary by undergraduate instructional
	program?

If yes, what percentage of full-time undergraduates pay more than the tuition and fees reported in G1?

**G5** Provide the estimated expenses for a typical full-time undergraduate student:

	Residents	Commuters	Commuters
Books and supplies:	\$1,440	\$1,440	\$1,440
Housing only:	Not Applicable	Not Applicable	\$9,720
Food only:	Not Applicable	\$4,042	\$4,042
Food and housing total*	Not Applicable	Not Applicable	
Transportation:	\$1,938	\$1,938	\$1,938
Other expenses:	\$2,200	\$2,200	\$2,200

Maximum

17

No

Х

Х

Yes

\* If your college cannot provide separate food and housing figures for commuters not living at home

CDS-G
-------

**G6** Undergraduate per-credit-hour charges (tuition only):

endergraduate per erealt neur enargee	
PRIVATE INSTITUTIONS:	\$1,191.00
PUBLIC INSTITUTIONS:	
In-district:	
In-state (out-of-district):	
Out-of-state:	
NONRESIDENTS:	\$1,191.00

#### H. FINANCIAL AID

Please refer to the following financial aid definitions when completing Section H.

Awarded aid: The dollar amounts offered to financial aid applicants.

**Financial aid applicant:** Any applicant who submits any one of the institutionally required financial aid applications/forms, such as the FAFSA.

**Indebtedness:** Aggregate dollar amount borrowed through any loan program (federal, state, subsidized, unsubsidized, private, etc.; excluding parent loans) while the student was enrolled at an institution. Student loans co-signed by a parent are assumed to be the responsibility of the student and **should** be included.

**Institutional scholarships and grants:** Endowed scholarships, annual gifts and tuition funded grants for which the institution determines the recipient.

**Financial need:** As determined by your institution using the federal methodology and/or your institution's own standards.

**Need-based aid:** College-funded or college-administered award from institutional, state, federal, or other sources for which a student must have financial need to qualify. This includes both institutional and non-institutional student aid (grants, jobs, and loans).

**Need-based scholarship or grant aid:** Scholarships and grants from institutional, state, federal, or other sources for which a student must have financial need to qualify.

**Need-based self-help aid:** Loans and jobs from institutional, state, federal, or other sources for which a student must demonstrate financial need to qualify.

**Non-need-based scholarship or grant aid:** Scholarships and grants, gifts, or merit-based aid from institutional, state, federal, or other sources (including unrestricted funds or gifts and endowment income) awarded solely on the basis of academic achievement, merit, or any other non-need-based reason. When reporting questions H1 and H2, non-need-based aid that is used to meet need should be counted as need-based aid.

Note: Suggested order of precedence for counting non-need money as need-based:

- 1. Non-need institutional grants
- 6. Non-need outside grants
- 2. Non-need tuition waivers
- 7. Non-need student loans8. Non-need parent loans
- Non-need athletic awards
   Non-need federal grants
- 9. Non-need work

5. Non-need state grants

**Non-need-based self-help aid:** Loans and jobs from institutional, state, or other sources for which a student need not demonstrate financial need to qualify.

**Private student loans:** A nonfederal loan made by a lender such as a bank, credit union or private lender used to pay for up to the annual cost of education, less any financial aid received.

**External scholarships and grants:** Scholarships and grants received from outside (private) sources that students bring with them (e.g., Kiwanis, National Merit scholarships). The institution may process paperwork to receive the dollars, but it has no role in determining the recipient or the dollar amount **Work study and employment:** Federal and state work study aid, and any employment packaged by your institution in financial aid awards.

#### DO NOT INCLUDE ANY AID RELATED TO THE CARES ACT OR UNIQUE THE COVID-19 PANDEMIC

#### Aid Awarded to Enrolled Undergraduates

H1 Enter total dollar amounts **awarded** to enrolled full-time and less than full-time degree-seeking undergraduates (using the same cohort reported in CDS Question B1, "total degree-seeking" **undergraduates**) in the following categories.

- If the data being reported are final figures for the 2022-2023 academic year (see the next item below), use the 2022-2023 academic year's CDS Question B1 cohort.
- Include aid awarded to international students (i.e., those not qualifying for federal aid).
- Aid that is non-need-based but that was used to meet need should be reported in the need-based aid column.

• For a suggested order of precedence in assigning categories of aid to cover need, see the entry for "non-

#### • Do NOT include any aid related to the CARES Act or unique to the COVID-19 pandemic.

Indicate the academic year for which data are reported for **items H1**, **H2**, **H2A**, and **H6** below:

 2023-2024	2022-2023 Final	
x		

Which needs-analysis methodology does your institution use in awarding institutional aid? (Formerly H3)

Federal methodology (FM)

Institutional methodology (IM) Both FM and IM

Aid Awarded	Need-based	Non-need-
Scholarships/Grants		
Federal	\$1,970,094	
State all states, not only the state in which your institution is located		
	\$1,054,288	\$134,475
Institutional: Endowed scholarships, annual gifts and tuition funded		
grants, awarded by the college, excluding athletic aid and tuition		
waivers (which are reported below).	\$15,396,142	\$9,569,377
Scholarships/grants from external sources (e.g. Kiwanis, National		
Merit) not awarded by the college	\$795,438	\$248,830
Total Scholarships/Grants	\$19,215,962	\$9,952,682
Self-Help		
Student loans from all sources (excluding parent loans)	\$3,932,158	\$2,683,102
Federal Work-Study	\$212,699	
State and other (e.g., institutional) work-study/employment (Note:		
Excludes Federal Work-Study captured above.)		
Total Self-Help	\$4,144,857	\$2,683,102
Parent Loans	\$461,363	\$1,009,294
Tuition Waivers		
Note: Reporting is optional. Report tuition waivers in this row if you		
choose to report them. Do not report tuition waivers elsewhere.	\$463,723	\$579,949
Athletic Awards	\$1,606,616	\$3,125,006

H2 Number of Enrolled Students Awarded Aid: List the number of degree-seeking full-time and less-thanfull-time undergraduates who applied for and were awarded financial aid from any source.

- · Aid that is non-need-based but that was used to meet need should be counted as needbased aid.
- Numbers should reflect the cohort awarded the dollars reported in H1.

In the chart below, students may be counted in more than one row, and full-time freshmen ٠ should also be counted as full-time undergraduates.

#### Do NOT include any aid related to the CARES Act or unique to the COVID-19 pandemic. •

	Number of Enrolled Students Awarded Aid	First-time Full- time Freshmen	Full-time Undergrad (Incl. Fresh)	Less Than Full-time Undergrad
Α	Number of degree-seeking undergraduate students (CDS Item B1 if reporting on Fall 2023 cohort)	336	1350	18
В	Number of students in line <b>a</b> who applied for need-based financial aid	289	1045	10
С	Number of students in line <b>b</b> who were determined to	221	859	6
D	Number of students in line ${f c}$ who were awarded any	221	855	5
Е	Number of students in line <b>d</b> who were awarded any	221	855	5
F	Number of students in line <b>d</b> who were awarded any	138	538	2
G	Number of students in line <b>d</b> who were awarded any non-	54	179	2
Н	Number of students in line <b>d</b> whose need was fully met	65	219	2
I	On average, the percentage of need that was met of	80.9%	77.9%	60.9%
J	The average financial aid package of those in line <b>d</b> .	\$ 27,678	\$ 27,558	\$ 6,958
к	Average need-based scholarship and grant award of those in line <b>e</b>	\$ 25,511	\$ 24,861	\$ 5,708
L	Average need-based self-help award ( <u>excluding PLUS</u> <u>loans, unsubsidized loans, and private alternative loans</u> ) of those in line <b>f</b>	\$ 3,469	\$ 4,285	\$ 3,125
Μ	Average need-based loan ( <u>excluding PLUS loans,</u>	\$ 2,869	\$ 3,889	\$ 3,125

#### H2A Number of Enrolled Students Awarded Non-need-based Scholarships and Grants: List the number of degree-seeking full-time and less-than-full-time undergraduates who had no financial need and who were awarded institutional non-need-based scholarship or grant aid.

- Numbers should reflect the cohort awarded the dollars reported in H1. •
- In the chart below, students may be counted in more than one row, and full-time freshmen should also be

#### • Do NOT include any aid related to the CARES Act or unique to the COVID-19 pandemic.

	Number of Enrolled Students Awarded Non-need- based Scholarships and Grants	First-time Full-time Freshmen	Full-time Undergrad (Incl. Fresh.)	Less Than Full-time Undergrad
	Number of students in line <b>a</b> who had no financial need and who were awarded institutional non-need-based scholarship or grant aid (exclude those who were awarded athletic awards and tuition benefits)	114	479	0
0	Average dollar amount of institutional non-need-based	\$ 19,282	\$ 17,587	\$ 0
Ρ	Number of students in line <b>a</b> who were awarded an	68	278	1
Q	Average dollar amount of institutional non-need-based	\$ 9,994	\$ 11,223	\$ 5,000

Note: These are the graduates and loan types to include and exclude in order to fill out CDS H4 and H5.

Include:

- 2023 undergraduate class: all students who started at your institution as first-time students and received a bachelor's degree between July 1, 2022 and June 30, 2023.
- Only loans made to students who borrowed while enrolled at your institution.
- Co-signed loans.

Exclude

- Students who transferred in.
- Money borrowed at other institutions.
- Parent loans
- Students who did not graduate or who graduated with another degree or certificate (but no bachelor's degree).
- Any aid related to the CARE Act or unique the COVID-19 pandemic.
- H4 Provide the number of students in the 2023 undergraduate class who started at your institution as first-time students and received a bachelor's degree between July 1, 2022 and June 30, 2023. Exclude students who transferred into your institution.

172

# H5. Number and percent of students in class (defined in H4 above) borrowing from federal, non-federal, and any loan sources, and the average (or mean) amount borrowed.

- The "Average per-undergraduate-borrower cumulative principal borrowed," is designed to provide better information about student borrowing from federal and nonfederal (institutional, state, commercial) sources.
- The numbers, percentages, and averages for each row should be based only on the loan source specified for the particular row. For example, the federal loans average (row b) should only be the cumulative average of federal loans and the private loans average (row e) should only be the cumulative average of private loans.

Source/Type of Loan		Number in the class (defined in H4 above) who borrowed from the types of loans specified in the first column	Percent of the class (defined above) who borrowed from the types of loans specified in the first column (nearest 1%)	borrowed from
A	Any loan program: Federal Perkins, Federal Stafford Subsidized and Unsubsidized, institutional, state, private loans that your institution is aware of, etc. Include both Federal Direct Student Loans and Federal Family Education Loans.	116	67.00%	\$37,552
в	Federal loan programs: Federal Perkins, Federal Stafford Subsidized and Unsubsidized. Include both Federal Direct Student Loans and Federal Family Education Loans.	113	66.00%	\$24,834

С	Institutional loan programs.	0	0.00%	\$0
D	State loan programs.	5	3.00%	\$5,404
E	Private student loans made by a bank or lender.	44	26.00%	\$34,608

#### Aid to Undergraduate Degree-seeking Nonresidents

- Report numbers and dollar amounts for the same academic year checked in item H1
- **H6** Indicate your institution's policy regarding institutional scholarship and grant aid for undergraduate degree-seeking nonresidents:

	Institutional need-based scholarship or grant aid is available
Х	Institutional non-need-based scholarship or grant aid is available
	Institutional scholarship or grant aid is not available

If institutional financial aid is available for undergraduate degree-seeking nonresidents, provide the number of undergraduate degree-seeking nonresidents who were awarded need-based or non-need-based aid:

Average dollar amount of institutional financial aid awarded to undergraduate degreeseeking nonresidents:

Total dollar amount of institutional financial aid awarded to undergraduate degreeseeking nonresidents:

s, d		
	107	
	\$28,911	
	\$3,093,522	

H7 Check off all financial aid forms nonresident first-year financial aid applicants must submit:

Institution's own financial aid form
CSS/Financial Aid PROFILE
Other (specify):

#### **Process for First-Year Students**

H8 Check off all financial aid forms domestic first-year financial aid applicants must submit:

FAFSA
Institution's own financial aid form
CSS/Financial Aid PROFILE
State aid form
Noncustodial PROFILE
Business/Farm Supplement
Other (specify):

H9 Indicate filing dates for first-year students:

Priority date for filing required financial aid forms:

Deadline for filing required financial aid forms:

x No deadline for filing required forms (applications processed on a rolling basis)

H10 Indicate notification dates for first-year students (answer a or b):

a) Students notified on or about (date):

\_b) Students notified on a rolling basis:

x Yes No If yes, starting date:

H11	Indicate repl			
	Students mu	ist reply by (date):		5/1
	or within	weeks of notification.		

#### Types of Aid Available

Please check off all types of aid available to undergraduates at your institution:

#### H12 Loans

х	Direct Subsidized Stafford Loans
Х	Direct Unsubsidized Stafford Loans
Х	Direct PLUS Loans
	Federal Perkins Loans
	Federal Nursing Loans
	State Loans
	College/university loans from institutional funds
	Other (specify):

#### H13 Need Based Scholarships and Grants

х	Federal Pell
Х	SEOG
Х	State scholarships/grants
Х	Private scholarships
Х	College/university scholarship or grant aid from institutional funds
	United Negro College Fund
	Federal Nursing Scholarship
	Other (specify):
	-

#### H14 Check off criteria used in awarding institutional aid. Check all that apply.

	Non-Need Based	Need-Based
Academics	х	
Alumni affiliation	х	
Art	х	
Athletics	Х	
Job skills		
ROTC		
Leadership	х	
Minority status	Х	
Music/drama	х	
Religious affiliation	х	
State/district residency		

**H15** If your institution has recently implemented any major financial aid policy, program, or initiative to make your institution more affordable to incoming students such as replacing loans with grants, or waiving costs for families below a certain income level please provide details below:

Are these policies related to the COVID-19 pandemic?



## I. INSTRUCTIONAL FACULTY AND CLASS SIZE

I-1. Please report the number of instructional faculty members in each category for Fall 2023. Include faculty who are on your institution's payroll on the census date your institution uses for IPEDS/AAUP.

The following definition of full-time instructional faculty is used by the American Association of University Professors (AAUP) in its annual Faculty Compensation Survey (the part time definitions are not used by AAUP). Instructional Faculty is defined as those members of the instructional-research staff whose major regular assignment is instruction, including those with released time for research. Use the chart below to determine inclusions and exclusions:

		Full-time	Part-time
A	Instructional faculty in preclinical and clinical medicine, faculty who are not paid (e.g., those who donate their services or are in the military), or research-only faculty, post-doctoral fellows, or pre-doctoral fellows	Exclude	Include only if they teach one or more non- clinical credit courses
в	Administrative officers with titles such as dean of students, librarian, registrar, coach, and the like, even though they may devote part of their time to classroom instruction and may have faculty status	Exclude	Include if they teach one or more non- clinical credit courses
С	Other administrators/staff who teach one or more non-clinical credit courses even though they do not have faculty status	Exclude	Include
D	Undergraduate or graduate students who assist in the instruction of courses, but have titles such as teaching assistant, teaching fellow, and the like	Exclude	Exclude
Е	Faculty on sabbatical or leave with pay	Include	Exclude
F	Faculty on leave without pay	Exclude	Exclude
G	Replacement faculty for faculty on sabbatical leave or leave with pay	Exclude	Include

*Full-time instructional faculty:* faculty employed on a full-time basis for instruction (including those with released time for research)

**Part-time instructional faculty:** Adjuncts and other instructors being paid solely for part-time classroom instruction. Also includes full-time faculty teaching less than two semesters, three quarters, two trimesters, or two four-month sessions. Employees who are not considered full-time instruction faculty but who teach one or more non-clinical credit courses may be counted as part-time faculty.

*Minority faculty:* includes faculty who designate themselves as Black, non-Hispanic; American Indian or Alaska Native; Asian, Native Hawaiian or other Pacific Islander, or Hispanic.

**Doctorate:** includes such degrees as Doctor of Philosophy, Doctor of Education, Doctor of Juridical Science, and Doctor of Public Health in any field such as arts, sciences, education, engineering, business, and public administration. Also includes terminal degrees formerly designated as "first professional," including dentistry (DDS or DMD), medicine (MD), optometry (OD), osteopathic medicine (DO), pharmacy (DPharm or BPharm), podiatric medicine (DPM), veterinary medicine (DVM), chiropractic (DC or DCM), or law (JD).

*Terminal master's degree:* a master's degree that is considered the highest degree in a field: example, M. Arch (in architecture) and MFA (master of fine arts in art or theater).

-1.			Full-Time	Part-Time	Total
	Α	Total number of instructional faculty	104	5	109
	В	Total number who are members of minority groups	14	1	15
	С	Total number who are women	43	3	46
	D	Total number who are men	61	2	63
	Е	Total number who are nonresidents (international)	5	0	5
	F	Total number with doctorate, or other terminal degree	97	5	102
	G	Total number whose highest degree is a master's but not a terminal master's	7	0	7
	Н	Total number whose highest degree is a bachelor's	0	0	0
		Total number whose highest degree is unknown or other (Note: Items <b>f</b> , <b>g</b> , <b>h</b> , and <b>i</b> must sum up to item <b>a</b> .)	0	0	0
	J	Total number in stand-alone graduate/professional programs in which faculty teach virtually only graduate-level students	5	1	6

#### I-2. Student to Faculty Ratio

Report the Fall 2023 ratio of full-time equivalent students (full-time plus 1/3 part time) to full-time equivalent instructional faculty (full time plus 1/3 part time). In the ratio calculations, exclude both faculty and students in stand-alone graduate or professional programs such as medicine, law, veterinary, dentistry, social work, business, or public health in which faculty teach virtually only graduate level students.

• Do not count undergraduate or graduate student teaching assistants as faculty.

	Fa	all 2023 Student to Facult	y ratio	13	to 1	(based on	1369	students
--	----	----------------------------	---------	----	------	-----------	------	----------

Ŀ

#### and 104 faculty).

#### I-3. Undergraduate Class Size

In the table below, please use the following definitions to report information about the size of classes and class sections offered in the Fall 2023 term.

Please include classes that have been moved online in response to the COVID-19 pandemic.

*Class Sections:* A class section is an organized course offered for credit, identified by discipline and number, meeting at a stated time or times in a classroom or similar setting, and not a subsection such as a laboratory or discussion session. Undergraduate class sections are defined as any sections in which at least one degree-seeking undergraduate student is enrolled for credit. Exclude distance learning classes and noncredit classes and individual instruction such as dissertation or thesis research, music instruction, or one-to-one readings. Exclude students in independent study, co-operative programs, internships, foreign language taped tutor sessions, practicums, and all students in one-on-one classes. Each class section should be counted only once and should not be duplicated because of course catalog cross-listings.

*Class Subsections:* A class subsection includes any subsection of a course, such as laboratory, recitation, and discussion subsections that are supplementary in nature and are scheduled to meet separately from the lecture portion of the course. Undergraduate subsections are defined as any subsections of courses in which degree-seeking undergraduate students enrolled for credit. As above, exclude noncredit classes and individual instruction such as dissertation or thesis research, music instruction, or one-to-one readings. Each class subsection should be counted only once and should not be duplicated because of cross-listings.

Using the above definitions, please report for each of the following class-size intervals the number of *class sections* and *class subsections* offered in Fall 2023. For example, a lecture class with 800 students who met at another time in 40 separate labs with 20 students should be counted once in the "100+" column in the class section column and 40 times under the "20-29" column of the class subsections table.

#### Number of Class Sections with Undergraduates Enrolled

	2-9	10-19	20-29	30-39	40-49	50-99	100+	Total
CLASS SECTIONS	73	151	102	56	4	1	0	387
-		•	-					
	2-9	10-19	20-29	30-39	40-49	50-99	100+	Total
CLASS SUB-	1	8	2	0	0	0	0	11

#### **Undergraduate Class Size (provide numbers)**

SECTIONS

## J. Disciplinary areas of DEGREES CONFERRED

#### J1 Degrees conferred between July 1, 2022 and June 30, 2023

For each of the following discipline areas, provide the percentage of diplomas/certificates, associate, and bachelor's degrees awarded. To determine the percentage, use majors, not headcount (e.g., students with one degree but a double major will be represented twice). Calculate the percentage from your institution's IPEDS Completions by using the sum of 1st and 2nd majors for each CIP code as the numerator and the sum of the Grand Total by 1st Majors and the Grand Total by 2nd major as the denominator. If you prefer, you can compute the percentages using 1st majors only.

Category	Diploma/Certificates	Associate	Bachelor's	CIP 2020 Categories to Include
Agriculture	0	0	0	01
Natural resources and conservation	0	0	0	03
Architecture	0	0	11.698	04
Area, ethnic, and gender studies	0	0	0	05
Communication/journalism	0	0	4.151	09
Communication technologies	0	0	1.132	10
Computer and information sciences	0	0	0.755	11
Personal and culinary services	0	0	0	12
Education	0	0	6.792	13
Engineering	0	0	2.642	14
Engineering technologies	0	0	0	15
Foreign languages, literatures, and linguistics	0	0	1.132	16
Family and consumer sciences	0	0	0	19
Law/legal studies	0	0	0	22
English	0	0	3.774	23
Liberal arts/general studies	0	0	0	24
Library science	0	0	0	25
Biological/life sciences	0	0	18.491	26
Mathematics and statistics	0	0	1.132	27
Military science and military technologies	0	0	0	28 & 29
Interdisciplinary studies	0	0	0	30
Parks and recreation	0	0	0	31
Philosophy and religious studies	0	0	0	38
Theology and religious vocations	0	0	0	39
Physical sciences	0	0	2.642	40
Science technologies	0	0	0	41
Psychology	0	0	8.679	42
Homeland Security, law enforcement, firefighting,	0	0	0	43
Public administration and social services	0	0	0	44
Social sciences	0	0	9.057	45
Construction trades	0	0	0	46
Mechanic and repair technologies	0	0	0	47
Precision production	0	0	0	48
Transportation and materials moving	0	0	0	49
Visual and performing arts	0	0	12.075	50
Health professions and related programs	0	0	3.396	51
Business/marketing	0	0	10.943	52
History	0	0	1.509	54
Other			0.00	
TOTAL (should = 100%)	0.00%	0.00%	100.00	

### Common Data Set Definitions

All definitions related to the financial aid section appear at the end of the Definitions document.

" Items preceded by an asterisk (\*) represent definitions agreed to among publishers which do not appear on the CDS document but may be present on individual publishers' surv

Additional guidance for some terms, particularly those common with the IPEDS survey, may be found here: https://surveys.nces.ed.gov/ipeds/public/glossary

\*Academic advisement: Plan under which each student is assigned to a faculty member or a trained adviser, who, through regular meetings, helps the student plan and implement i Accelerated program: Completion of a college program of study in fewer than the usual number of years, most often by attending summer sessions and carrying extra courses duri Admitted student: Applicant who is offered admission to a degree-granting program at your institution.

\*Adult student services: Admission assistance, support, orientation, and other services expressly for adults who have started college for the first time, or who are re-entering after a American Indian or Alaska Native: A person having origins in any of the original peoples of North and South America (including Central America) and maintaining tribal affiliati Applicant (first-time, first year): An individual who has fulfilled the institution's requirements to be considered for admission (including payment or waiving of the application fee Application fee: That amount of money that an institution charges for processing a student's application for acceptance. This amount is *not* creditable toward tuition and required 1 Asian: A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent, including, for example, Cambodia, China, India, Japan, Kc Associate degree: An award that normally requires at least two but less than four years of full-time equivalent college work.

**Bachelor's degree:** An award (baccalaureate or equivalent degree, as determined by the Secretary of the U.S. Department of Education) that normally requires at least four years by **Black or African American**: A person having origins in any of the black racial groups of Africa.

Board (charges): Assume average cost for 19 meals per week or the maximum meal plan.

Books and supplies (costs): Average cost of books and supplies. Do not include unusual costs for special groups of students (e.g., engineering or art majors), unless they constitute Calendar system: The method by which an institution structures most of its courses for the academic year.

Campus Ministry: Religious student organizations (denominational or nondenominational) devoted to fostering religious life on college campuses. May also refer to Campus Crust

\*Career and placement services: A range of services, including (often) the following: coordination of visits of employers to campus; aptitude and vocational testing; interest inver Carnegie units: One year of study or the equivalent in a secondary school subject.

Certificate: See Postsecondary award, certificate, or diploma.

Class rank: The relative numerical position of a student in his or her graduating class, calculated by the high school on the basis of grade-point average, whether weighted or unwei College-preparatory program: Courses in academic subjects (English, history and social studies, foreign languages, mathematics, science, and the arts) that stress preparation for Common Application: The standard application form distributed by the National Association of Secondary School Principals for a large number of private colleges who are memb \*Community service program: Referral center for students wishing to perform volunteer work in the community or participate in volunteer activities coordinated by academic dep Commuter: A student who lives off campus in housing that is not owned by, operated by, or affiliated with the college. This category includes students who commute from home a Comprehensive transition and postsecondary program for students with intellectual disabilities: Programs designed to support postsecondary students with intellectual disabi Clock hour: A unit of measure that represents an hour of scheduled instruction given to students. Also referred to as contact hour.

Continuous basis (for program enrollment): A calendar system classification that is used by institutions that enroll students at any time during the academic year. For example, a Cooperative education program: A program that provides for alternate class attendance and employment in business, industry, or government.

**Cooperative housing:** College-owned, -operated, or -affiliated housing in which students share food and housing expenses and participate in household chores to reduce living experiments **\*Counseling service:** Activities designed to assist students in making plans and decisions related to their education, career, or personal development.

Credit: Recognition of attendance or performance in an instructional activity (course or program) that can be applied by a recipient toward the requirements for a degree, diploma, a Credit course: A course that, if successfully completed, can be applied toward the number of courses required for achieving a degree, diploma, certificate, or other recognized post: Credit hour: A unit of measure representing an hour (50 minutes) of instruction over a 15-week period in a semester or trimester system or a 10-week period in a quarter system. It Cross-registration: A system whereby students enrolled at one institution may take courses at another institution without having to apply to the second institution.

Deferred admission: The practice of permitting admitted students to postpone enrollment, usually for a period of one academic term or one year.

Degree: An award conferred by a college, university, or other postsecondary education institution as official recognition for the successful completion of a program of studies. Degree-seeking students: Students enrolled in courses for credit who are recognized by the institution as seeking a degree or recognized postsecondary credential. At the undergrac \*Developmental services: Instructional courses designed for students deficient in the general competencies necessary for a regular postsecondary curriculum and educational settir Differs by program (calendar system): A calendar system classification that is used by institutions that have occupational/vocational programs of varying length. These schools m Diploma: See Postsecondary award, certificate, or diploma.

**Distance learning:** An option for earning course credit at off-campus locations via cable television, internet, satellite classes, videotapes, correspondence courses, or other means. **Doctor's degree-research/scholarship**: A Ph.D. or other doctor's degree that requires advanced work beyond the master's level, including the preparation and defense of a disserta **Doctor's degree-professional practice**: A doctor's degree that is conferred upon completion of a program providing the knowledge and skills for the recognition, credential, or lice **Doctor's degree-other**: A doctor's degree that does not meet the definition of a doctor's degree - research/scholarship or a doctor's degree - professional practice. **Double major:** Program in which students may complete two undergraduate programs of study simultaneously.

**Dual enrollment:** A program through which high school students may enroll in college courses while still enrolled in high school. Students are not required to apply for admission t **Early action plan:** An admission plan that allows students to apply and be notified of an admission decision well in advance of the regular notification dates. If admitted, the candic **Early admission:** A policy under which students who have not completed high school are admitted and enroll full time in college, usually after completion of their junior year. **Early decision plan:** A plan that permits students to apply and be notified of an admission decision (and financial aid offer if applicable) well in advance of the regular notification

English as a Second Language (ESL): A course of study designed specifically for students whose native language is not English.

Exchange student program-domestic: Any arrangement between a student and a college that permits study for a semester or more at another college in the United States without External degree program: A program of study in which students earn credits toward a degree through independent study, college courses, proficiency examinations, and personal Extracurricular activities (as admission factor): Special consideration in the admissions process given for participation in both school and nonschool-related activities of interest First-time student: A student attending any institution for the first time at the level enrolled. Includes students enrolled in the fall term who attended a postsecondary institution for the first time at the undergraduate level. Includes students enrolled in the fall term who attended college for the First-year student: A student who has completed less than the equivalent of 1 full year of undergraduate work; that is, less than 30 semester hours (in a 120-hour degree program) - Food and housing (charges)—on campus: Assume double occupancy in institutional housing and 19 meals per week (or maximum meal plan).

Full-time student (undergraduate): A student enrolled for 12 or more semester credits, 12 or more quarter credits, or 24 or more clock hours a week each term.

Geographical residence (as admission factor): Special consideration in the admission process given to students from a particular region, state, or country of residence.

Grade-point average (academic high school GPA): The sum of grade points a student has earned in secondary school divided by the number of courses taken. The most common

Graduate student: A student who holds a bachelor's or equivalent, and is taking courses at the post-baccalaureate level.

\*Health services: Free or low cost on-campus primary and preventive health care available to students.

High school diploma or recognized equivalent: A document certifying the successful completion of a prescribed secondary school program of studies, or the attainment of satisfa Hispanic or Latino: A person of Mexican, Puerto Rican, Cuban, South or Central American, or other Spanish culture or origin, regardless of race.

Honors program: Any special program for very able students offering the opportunity for educational enrichment, independent study, acceleration, or some combination of these. Independent study: Academic work chosen or designed by the student with the approval of the department concerned, under an instructor's supervision, and usually undertaken ou In-state tuition: The tuition charged by institutions to those students who meet the state's or institution's residency requirements.

International student: See Nonresident.

International student group: Student groups that facilitate cultural dialogue, support a diverse campus, assist international students in acclimation and creating a social network. Internship: Any short-term, supervised work experience usually related to a student's major field, for which the student earns academic credit. The work can be full- or part-time, o \*Learning center: Center offering assistance through tutors, workshops, computer programs, or audiovisual equipment in reading, writing, math, and skills such as taking notes, math

\*Legal services: Free or low cost legal advice for a range of issues (personal and other).

Liberal arts/career combination: Program in which a student earns undergraduate degrees in two separate fields, one in a liberal arts major and the other in a professional or speci Living learning community: Residential programs that allow students to interact with students who share common interests. In addition to living together, students may also partic Master's degree: An award that requires the successful completion of a program of study of generally one or two full-time equivalent academic years of work beyond the bachelor's Minority affiliation (as admission factor): Special consideration in the admission process for members of designated racial/ethnic minority groups. \*Minority student center: Center with programs, activities, and/or services intended to enhance the college experience of students of color.

Model United Nations: A simulation activity focusing on conflict resolution, globalization, and diplomacy. Assuming roles as foreign ambassadors and "delegates," students condu

Native Hawaiian or Other Pacific Islander: A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

\*New student orientation: Orientation addressing the academic, social, emotional, and intellectual issues involved in beginning college. May be a few hours or a few days in length Nonresident: A person who is not a citizen or national of the United States and who is in this country on a visa or temporary basis and does not have the right to remain indefinitely \*On-campus day care: Licensed day care for students' children (usually age 3 and up); usually for a fee.

**Open admission:** Admission policy under which virtually all secondary school graduates or students with GED equivalency diplomas are admitted without regard to academic reco **Other expenses (costs):** Include average costs for clothing, laundry, entertainment, medical (if not a required fee), and furnishings.

Out-of-state tuition: The tuition charged by institutions to those students who do not meet the institution's or state's residency requirements.

Part-time student (undergraduate): A student enrolled for fewer than 12 credits per semester or quarter, or fewer than 24 clock hours a week each term.

**Permanent Resident or other eligible non-citizen:** A person who is not a citizen or national of the United States and who has been admitted as a legal immigrant for the purpose c **\*Personal counseling**: One-on-one or group counseling with trained professionals for students who want to explore personal, educational, or vocational issues.

**Post-baccalaureate certificate:** An award that requires completion of an organized program of study requiring 18 credit hours beyond the bachelor's; designed for persons who har **Post-master's certificate:** An award that requires completion of an organized program of study of 24 credit hours beyond the master's degree but does not meet the requirements or **Postsecondary award, certificate, or diploma:** Includes the following three IPEDS definitions for postsecondary awards, certificates, and diplomas of varying durations and credit

Less Than 1 Academic Year : Requires completion of an organized program of study at the postsecondary level (below the baccalaureate degree) in less than 1 academic year (2 se

At Least 1 But Less Than 2 Academic Years: Requires completion of an organized program of study at the postsecondary level (below the baccalaureate degree) in at least 1 but le

At Least 2 But Less Than 4 Academic Years: Requires completion of an organized program of study at the postsecondary level (below the baccalaureate degree) in at least 2 but le

**Private institution:** An educational institution controlled by a private individual(s) or by a nongovernmental agency, usually supported primarily by other than public funds, and op **Private for-profit institution:** A private institution in which the individual(s) or agency in control receives compensation, other than wages, rent, or other expenses for the assumpt **Private nonprofit institution:** A private institution in which the individual(s) or agency in control receives no compensation, other than wages, rent, or other expenses for the assumpt **Proprietary institution:** See **Private for-profit institution.** 

Public institution: An educational institution whose programs and activities are operated by publicly elected or appointed school officials, and which is supported primarily by pub Quarter calendar system: A calendar system in which the academic year consists of three sessions called quarters of about 12 weeks each. The range may be from 10 to 15 weeks. Race/ethnicity: Category used to describe groups to which individuals belong, identify with, or belong in the eyes of the community. The categories do not denote scientific definiti Race/ethnicity unknown: Category used to classify students or employees whose race/ethnicity is not known and whom institutions are unable to place in one of the specified racia Recognized Postsecondary Credential: Includes both Title IV eligible degrees, certificates, and other recognized postsecondary credentials. Any credential that is received after co Religious affiliation/commitment (as admission factor): Special consideration given in the admission process for affiliation with a certain church or faith/religion, commitment to \*Religious counseling: One-on-one or group counseling with trained professionals for students who want to explore religious problems or issues.

**Required fees:** Fixed sum charged to students for items not covered by tuition and required of such a large proportion of all students that the student who does NOT pay is the exce **Secondary school record (as admission factor):** Information maintained by the secondary school that may include such things as the student's high school transcript, class rank, C **Semester calendar system:** A calendar system that consists of two semesters during the academic year with about 16 weeks for each semester of instruction. There may be an addir **Student-designed major:** A program of study based on individual interests, designed with the assistance of an adviser.

Study abroad: Any arrangement by which a student completes part of the college program studying in another country. Can be at a campus abroad or through a cooperative agreem **\*Summer session:** A summer session is shorter than a regular semester and not considered part of the academic year. It is not the third term of an institution operating on a trimester **Talent/ability (as admission factor):** Special consideration given to students with demonstrated talent/abilities in areas of interest to the institution (e.g., sports, the arts, languages **Teacher certification program:** Program designed to prepare students to meet the requirements for certification as teachers in elementary, middle/junior high, and secondary schore **Transfer applicant:** An individual who has fulfilled the institution's requirements to be considered for admission (including payment or waiving of the application fee, if any) and v

Transfer student: A student entering the institution for the first time but known to have previously attended a postsecondary institution at the same level (e.g., undergraduate). The Transportation (costs): Assume two round trips to student's hometown per year for students in institutional housing or daily travel to and from your institution for commuter stude Trimester calendar system: An academic year consisting of 3 terms of about 15 weeks each.

Tuition: Amount of money charged to students for instructional services. Tuition may be charged per term, per course, or per credit.

\*Tutoring: May range from one-on-one tutoring in specific subjects to tutoring in an area such as math, reading, or writing. Most tutors are college students; at some colleges, they

Unit: a standard of measurement representing hours of academic instruction (e.g., semester credit, quarter credit, clock hour).

Undergraduate: A student enrolled in a four- or five-year bachelor's degree program, an associate degree program, or a vocational or technical program below the baccalaureate. Undergraduate Research: Opportunities offered to undergraduate students to make original contributions in an academic discipline via the exploration of a specific research topic. \*Veteran's counseling: Helps veterans and their dependents obtain benefits for their selected program and provides certifications to the Veteran's Administration. May also provid \*Visually impaired: Any person whose sight loss is not correctable and is sufficiently severe as to adversely affect educational performance.

Volunteer work (as admission factor): Special consideration given to students for activity done on a volunteer basis (e.g., tutoring, hospital care, working with the elderly or disab Wait list: List of students who meet the admission requirements but will only be offered a place in the class if space becomes available.

Weekend college: A program that allows students to take a complete course of study and attend classes only on weekends.

White: A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

\*Women's center: Center with programs, academic activities, and/or services intended to promote an understanding of the evolving roles of women.

Work experience (as admission factor): Special consideration given to students who have been employed prior to application, whether for relevance to major, demonstration of er

#### **Financial Aid Definitions**

External scholarships and grants: Scholarships and grants received from outside (private) sources that students bring with them (e.g., Kiwanis, National Merit scholarships). The

Financial aid applicant: Any applicant who submits any one of the institutionally required financial aid applications/forms, such as the FAFSA.

Indebtedness: Aggregate dollar amount borrowed through any loan program (federal, state, subsidized, unsubsidized, private, etc.; excluding parent loans) while the student was en

Institutional scholarships and grants: Endowed scholarships, annual gifts and tuition funded grants for which the institution determines the recipient.

Financial need: As determined by your institution using the federal methodology and/or your institution's own standards.

Need-based aid: College-funded or college-administered award from institutional, state, federal, or other sources for which a student must have financial need to qualify. This inclu

Need-based scholarship or grant aid: Scholarships and grants from institutional, state, federal, or other sources for which a student must have financial need to qualify.

Need-based self-help aid: Loans and jobs from institutional, state, federal, or other sources for which a student must demonstrate financial need to qualify.

Non-need-based scholarship or grant aid: Scholarships and grants, gifts, or merit-based aid from institutional, state, federal, or other sources (including unrestricted funds or gifts

Note: Suggested order of precedence for counting non-need money as need-based:

- 1. Non-need institutional grants
- 2. Non-need tuition waivers
- 3. Non-need athletic awards
- 4. Non-need federal grants
- 5. Non-need state grants
- 6. Non-need outside grants
- 7. Non-need student loans
- 8. Non-need parent loans
- 9. Non-need work

Non-need-based self-help aid: Loans and jobs from institutional, state, or other sources for which a student need not demonstrate financial need to qualify.

Work study and employment: Federal and state work study aid, and any employment packaged by your institution in financial aid awards.



It not more than five years of full-time equivalent college-level work. This includes ALL bachelor's degrees conferred in a five-year cooperative (work-study plan) program. (

stories, personal counseling; help in resume writing, interviewing, launching the job search; listings for those students desiring employment and those seeking permanent positi

1ay enroll students at specific times depending on the program desired. For example, a school might offer a two-month program in January, March, May, September, and Nove

tion based on original research, or the planning and execution of an original project demonstrating substantial artistic or scholarly achievement. Some examples of this type of onse required for professional practice. The degree is awarded after a period of study such that the total time to the degree, including both pre-professional and professional pre-

date. Applicants agree to accept an offer of admission and, if admitted, to withdraw their applications from other colleges. There are three possible decisions for early decisior

system of assigning numbers to grades counts four points for an A, three points for a B, two points for a C, one point for a D, and no points for an E or F. Unweighted GPA's

of obtaining permanent resident status (and who holds either a registration card [Form I-551 or I-151], a Temporary Resident Card [Form I-688], or an Arrival-Departure Reco

ompletion of a program that is eligible for Title IV federal student aid. Credentials that are awarded to recognize an individual's attainment of measurable technical or industry

er system or the fourth term of an institution operating on a quarter calendar system. The institution may have 2 or more sessions occurring in the summer months. Some school

; and endowment income) awarded solely on the basis of academic achievement, merit, or any other non-need-based reason. When reporting questions H1 and H2, non-need-b

A cooperative plan provides for alternate class attendance and employment in business, industry, or government; thus, it allows students to combine actual work experience

paration, equals at least six full-time equivalent academic years. Some of these degrees were formerly classified as "first-professional" and may include: Chiropractic (D.C.

rd [Form I-94] with a notation that conveys legal immigrant status, such as Section 207 Refugee, Section 208 Asylee, Conditional Entrant Parolee or Cuban-Haitian).

v/occupational skills necessary to obtain employment or advance within an industry occupation. (Generally based on standards developed or endorsed by employers or indus

or D.C.M.); Dentistry (D.D.S. or D.M.D.); Law (L.L.B. or J.D.); Medicine (M.D.); Optometry (O.D.); Osteopathic Medicine (D.O); Pharmacy (Pharm.D.); Podiatry (D.P.M., Po

od.D., D.P.); or, Veterinary Medicine (D.V.M.), and others, as designated by the awarding institution.